



**Circular Letter 0064/2022**

**To: The Managerial Authorities of Recognised Primary, Secondary,  
Community and Comprehensive Schools  
and  
the Chief Executives of Education and Training Boards**

**Revision of Teacher Salaries under  
Building Momentum - A New Public Service Agreement 2021-2022  
("The Agreement")**

**Application of pay adjustments due on 2 February 2022 and 1 October 2022**

**Introduction**

1. The Minister for Education wishes to inform Managerial Authorities and Teachers of revised rates of salary and allowances for Teachers as provided for in "Building Momentum - A New Public Service Agreement 2021-2022" as reviewed.
2. This circular sets out the increases pay due from 2 February 2022 as an amendment to The Agreement and the pay increases due on 1 October 2022 as provided for under The Agreement.

**Salary Increases to be implemented under Building Momentum**

3. Following the review of Building Momentum, a 3% pay adjustment was agreed and will be implemented with effect from 2 February 2022.
4. In accordance with Section 3 of Building Momentum, whole-time annual basic scale salaries will be increased by 1% or €500, whichever is greater, with effect from 1 October 2022.
5. Increases to pay scales due from 2 February 2022 and on 1 October 2022 for Primary teachers are set out at Appendix 1 (a) and (b). Increases to pay scales due from 2 February 2022 and on 1 October 2022 for Post Primary teachers are set out at Appendix 1 (c) and (d).
6. Increases to casual daily/hourly part-time rates due from 2 February 2022 and on 1 October 2022 are set out at Appendix 3.
7. All salary scales and daily/hourly casual and non-casual rates payable to teachers set out in previous Circulars are superseded by the terms of this Circular with effect from 2 February 2022 and 1 October 2022.

## Allowances

8. The Agreement also provides for increases to allowances in the nature of pay of 3% from 2 February 2022 and 1% from 1 October 2022. Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with in effect from 2 February 2022 and 1 October 2022.
9. Increases to Qualification Allowances for teachers who entered teaching between 1 January 2011 and 31 January 2012 are set out in Appendix 2 (a) with effect from 2 February 2022 and 1 October 2022.
10. Increases to Qualification allowances for teachers who entered teaching prior to 1 January 2011 are set out at Appendix 2 (b) with effect from 2 February 2022 and 1 October 2022.
11. Increases to Other Allowances are set out at Appendix 4 with effect from 2 February 2022 and 1 October 2022.
12. It should be noted that certain allowances for new beneficiaries were abolished with effect from 1 February 2012 and their appearance in the attached pay scales does not confer an entitlement to the allowance where the staff member was not already entitled to the allowance. Please read in association with [Circular 0008/2013 Public Service-Wide Review of Allowances and Premium Payments](#) on current allowance entitlements.
13. Overpayments will be dealt with in accordance with the relevant Department Circulars.

## Pensions in payment

14. The principle of pay parity has been agreed up to the end of 2023 in line with the amended agreement under Building Momentum. To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021. Queries with regard to the DPER circulars should be addressed to [pensions@per.gov.ie](mailto:pensions@per.gov.ie).
15. Single Public Service Pension Scheme ('Single Scheme') pensions are uprated in-line with the Consumer Price Index (CPI). Therefore pensions in payment in respect of former public servants who served in grades to which this circular applies, will not be adjusted with reference to the revisions of basic pay set out in Section 3.

## Calculation of arrears to pensions in payment

16. Further information to pension authorities on how to implement these arrears can be found in DPER [Circular 19/2022](#) and any queries arising should be made directly [pensions@per.gov.ie](mailto:pensions@per.gov.ie).

17. The Pensions of those who are members of a pre-existing public service pension scheme (Non-Single Scheme) which are in payment between 2 February 2022 and 1 October 2022, will be adjusted as appropriate in the normal way, by reference to the revisions of basic pay set out in section 3 of this Circular.
18. The lump sums of staff to which this Circular applies who retired on or after 2 February 2022 will be revised by reference to the revisions of basic pay set out in Section 3 as appropriate.
19. The lump sum of officers in the grades to which this circular applies who retired before 2 February 2022 should not be adjusted.
20. For Single Scheme retirees who were working as public servants on the dates of the revision of basic pay (i.e. 2 February 2022 and/or 1 July 2022 and/or 1 October 2022) and subsequently retired in the period from 2 February 2022 to 1 October 2022, their referable amounts accrued and contribution deductions owed will be re-calculated. Lump sum and pensions paid will then be adjusted, as appropriate.
21. Final Retirement Benefit Statements and Leaver Statements for Single Scheme members for staff to whom this circular applies, who were working as public servants on the dates of the revision of basic pay and who subsequently retired or left their respective Relevant Authority may also have to be adjusted, as appropriate.

### **Circulation and Queries**

22. Please ensure that copies of this Circular are provided to all members of the Board of Management/ Education and Training Board and its contents are brought to the attention of all teachers in your employment including those on leave of absence.
23. This Circular can be accessed on the Department's website under <https://www.gov.ie/en/circulars/>
24. Enquiries regarding this Circular should be e-mailed to:
  - Primary: [primtch\\_payroll@education.gov.ie](mailto:primtch_payroll@education.gov.ie)
  - Post-primary: [ppppayroll@education.gov.ie](mailto:ppppayroll@education.gov.ie)
  - ETB Post-Primary Teachers: relevant HR Department

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**APPENDIX 1: INCREMENTAL SALARY SCALES FOR PRIMARY AND POST  
PRIMARY TEACHERS EFFECTIVE FROM 2 FEBRUARY 2022  
AND 1 OCTOBER 2022**

**1. Primary Teachers Salary Scales**

**(a) Revised incremental salary scale for Primary teachers who entered teaching before 1 January 2011, to apply with effect from 2 February 2022 and 1 October 2022<sup>1</sup>.**

| <b>Revised scale from 2 February 2022 and 1 October 2022<br/>for Primary teachers who entered teaching before 1 January 2011</b> |                                      |                                      |
|--|--------------------------------------|--------------------------------------|
|  | <b>Effective from<br/>02/02/2022</b> | <b>Effective from<br/>01/10/2022</b> |
| <b>Point</b>   | <b>€</b>                             | <b>€</b>                             |
| <b>1</b>   | €37,379                              | €37,879                              |
| <b>2</b>   | €38,206                              | €38,706                              |
| <b>3</b>   | €39,372                              | €39,872                              |
| <b>4</b>   | €40,541                              | €41,041                              |
| <b>5</b>   | €42,354                              | €42,854                              |
| <b>6</b>   | €43,529                              | €44,029                              |
| <b>7</b>   | €44,702                              | €45,202                              |
| <b>8</b>   | €47,658                              | €48,158                              |
| <b>9</b>   | €49,135                              | €49,635                              |
| <b>10</b>  | €50,900                              | €51,409                              |
| <b>11</b>  | €52,661                              | €53,188                              |
| <b>12</b>  | €54,447                              | €54,991                              |
| <b>13</b>  | €55,941                              | €56,500                              |
| <b>14</b>  | €57,919                              | €58,498                              |
| <b>15</b>  | €57,919                              | €58,498                              |
| <b>16</b>  | €57,919                              | €58,498                              |
| <b>17</b>  | €60,646                              | €61,252                              |
| <b>18</b>  | €60,646                              | €61,252                              |
| <b>19</b>  | €60,646                              | €61,252                              |
| <b>20</b>  | €60,646                              | €61,252                              |
| <b>21</b>  | €64,250                              | €64,892                              |
| <b>22</b>  | €64,250                              | €64,892                              |
| <b>23</b>  | €64,250                              | €64,892                              |
| <b>24</b>  | €64,250                              | €64,892                              |
| <b>25</b>  | €68,231                              | €68,913                              |

<sup>1</sup> Qualification allowances continue to be paid to this cohort of teachers as appropriate.

**(b) Revised incremental salary scale for Primary teachers who entered teaching on or after 1 January 2011, to apply with effect from 2 February 2022 and 1 October 2022<sup>2</sup>.**

| <b>Revised scale from 2 February 2022 and 1 October 2022 for Primary teachers appointed on or after 1 January 2011</b> |                                      |                                      |
|--|--------------------------------------|--------------------------------------|
|  | <b>Effective from<br/>02/02/2022</b> | <b>Effective from<br/>01/10/2022</b> |
| <b>Point</b>   | <b>€</b>                             | <b>€</b>                             |
| <b>1</b>   | €39,338                              | €39,838                              |
| <b>2</b>   | €40,927                              | €41,427                              |
| <b>3</b>   | €42,741                              | €43,241                              |
| <b>4</b>   | €43,569                              | €44,069                              |
| <b>5</b>   | €44,735                              | €45,235                              |
| <b>6</b>   | €46,143                              | €46,643                              |
| <b>7</b>   | €47,724                              | €48,224                              |
| <b>8</b>   | €49,316                              | €49,816                              |
| <b>9</b>   | €50,646                              | €51,152                              |
| <b>10</b>  | €53,032                              | €53,562                              |
| <b>11</b>  | €54,523                              | €55,068                              |
| <b>12</b>  | €56,304                              | €56,867                              |
| <b>13</b>  | €58,077                              | €58,658                              |
| <b>14</b>  | €59,865                              | €60,464                              |
| <b>15</b>  | €61,359                              | €61,973                              |
| <b>16</b>  | €63,336                              | €63,969                              |
| <b>17</b>  | €63,336                              | €63,969                              |
| <b>18</b>  | €63,336                              | €63,969                              |
| <b>19</b>  | €66,063                              | €66,724                              |
| <b>20</b>  | €66,063                              | €66,724                              |
| <b>21</b>  | €66,063                              | €66,724                              |
| <b>22</b>  | €66,063                              | €66,724                              |
| <b>23</b>  | €69,667                              | €70,364                              |
| <b>24</b>  | €69,667                              | €70,364                              |
| <b>25</b>  | €69,667                              | €70,364                              |
| <b>26</b>  | €69,667                              | €70,364                              |
| <b>27</b>  | €73,648                              | €74,384                              |

<sup>2</sup> Additional qualification allowances may be payable to those who entered teaching between 1 January 2011 and 31 January 2012 as set out in paragraphs 8-9 and Appendix 1 (c) of this Circular. As heretofore, qualification allowances are not payable to all new beneficiaries from 1 February 2012.

## 2. Post-Primary Teachers Salary Scales

(c) Revised incremental salary scale for Post-Primary teachers who entered teaching before 1 January 2011, to apply with effect from 1 October 2022<sup>3</sup>.

| <b>Revised scale from 1 October 2022 for Post-Primary teachers who entered teaching before 1 January 2011</b> |                                      |                                      |
|---|--------------------------------------|--------------------------------------|
|   | <b>Effective from<br/>02/02/2022</b> | <b>Effective from<br/>01/10/2022</b> |
| <b>Point</b>  | <b>€</b>                             | <b>€</b>                             |
| 1   | €37,379                              | €37,879                              |
| 2   | €38,206                              | €38,706                              |
| 3   | €39,372                              | €39,872                              |
| 4   | €40,541                              | €41,041                              |
| 5   | €42,354                              | €42,854                              |
| 6   | €43,529                              | €44,029                              |
| 7   | €44,702                              | €45,202                              |
| 8   | €47,658                              | €48,158                              |
| 9   | €49,135                              | €49,635                              |
| 10  | €50,900                              | €51,409                              |
| 11  | €52,661                              | €53,188                              |
| 12  | €54,447                              | €54,991                              |
| 13  | €55,941                              | €56,500                              |
| 14  | €57,919                              | €58,498                              |
| 15  | €57,919                              | €58,498                              |
| 16  | €57,919                              | €58,498                              |
| 17  | €60,646                              | €61,252                              |
| 18  | €60,646                              | €61,252                              |
| 19  | €60,646                              | €61,252                              |
| 20  | €60,646                              | €61,252                              |
| 21  | €64,250                              | €64,892                              |
| 22  | €64,250                              | €64,892                              |
| 23  | €64,250                              | €64,892                              |
| 24  | €64,250                              | €64,892                              |
| 25  | €68,231                              | €68,913                              |

<sup>3</sup> Qualification allowances continue to be paid to this cohort of teachers as appropriate.

**(d) Revised incremental salary scale for Post-Primary teachers who entered teaching on or after 1 January 2011, to apply with effect from 2 February 2022 and 1 October 2022<sup>4</sup>.**

| <b>Revised scale from 1 October 2022<br/>for Post Primary teachers appointed on or after 1 January 2011</b> |                                      |                                      |
|---|--------------------------------------|--------------------------------------|
|   | <b>Effective from<br/>02/02/2022</b> | <b>Effective from<br/>01/10/2022</b> |
| <b>Point</b>  | <b>€</b>                             | <b>€</b>                             |
| <b>1</b>  | €40,691                              | €41,191                              |
| <b>2</b>  | €42,280                              | €42,780                              |
| <b>3</b>  | €44,094                              | €44,594                              |
| <b>4</b>  | €44,922                              | €45,422                              |
| <b>5</b>  | €46,088                              | €46,588                              |
| <b>6</b>  | €47,496                              | €47,996                              |
| <b>7</b>  | €49,077                              | €49,577                              |
| <b>8</b>  | €50,670                              | €51,177                              |
| <b>9</b>  | €52,000                              | €52,520                              |
| <b>10</b>   | €54,385                              | €54,929                              |
| <b>11</b>   | €55,875                              | €56,434                              |
| <b>12</b>   | €57,657                              | €58,234                              |
| <b>13</b>   | €59,431                              | €60,025                              |
| <b>14</b>   | €61,218                              | €61,830                              |
| <b>15</b>   | €62,712                              | €63,339                              |
| <b>16</b>   | €64,689                              | €65,336                              |
| <b>17</b>   | €64,689                              | €65,336                              |
| <b>18</b>   | €64,689                              | €65,336                              |
| <b>19</b>   | €67,417                              | €68,091                              |
| <b>20</b>   | €67,417                              | €68,091                              |
| <b>21</b>   | €67,417                              | €68,091                              |
| <b>22</b>   | €67,417                              | €68,091                              |
| <b>23</b>   | €71,020                              | €71,730                              |
| <b>24</b>   | €71,020                              | €71,730                              |
| <b>25</b>   | €71,020                              | €71,730                              |
| <b>26</b>   | €71,020                              | €71,730                              |
| <b>27</b>   | €75,002                              | €75,752                              |

<sup>4</sup> Note: This pay scale has been adjusted to incorporate the equivalent of the value of the Professional Master of Education (PME)/H.Dip Allowance into each point on the scale as provided for in [Circular 0059/2022](#). As heretofore, no further qualification allowances are payable to all new beneficiaries from 1 February 2012

**APPENDIX 2: QUALIFICATION ALLOWANCE RATES EFFECTIVE FROM  
2 FEBRUARY 2022 AND 1 OCTOBER 2022**

**(a)** Qualification Allowances<sup>5</sup> with effect from 2 February 2022 and 1 October 2022 for teachers who entered teaching between 1 January 2011 and 31 January 2012

| <b>ACADEMIC QUALIFICATIONS</b>        | <b>Rate for 1 January 2011 – 31 January 2012 Entrants Only</b> |                                      |
|---------------------------------------|--|--------------------------------------|
|                                       | <b>Effective from<br/>02/02/2022</b>                           | <b>Effective from<br/>01/10/2022</b> |
| (a) Masters' Degree (1st or 2nd Hons) | €632   | €638                                 |
| (b) Doctors Degree                    | €1,338   | €1,351                               |

**(b)** Qualification Allowances for teachers who entered teaching prior 1 January 2011<sup>6</sup>

| <b>ACADEMIC QUALIFICATIONS</b>              | <b>Rate for pre-2011 Entrants only</b> |                                      |
|---|--|--------------------------------------|
|   | <b>Effective from<br/>02/02/2022</b>   | <b>Effective from<br/>01/10/2022</b> |
| (a) (i) H. Dip. in Ed. (Pass)               | €647                                   | €653                                 |
| (ii) Higher Froebel Cert.                   | €647                                   | €653                                 |
| (b) (i) H. Dip. in Ed. (1st or 2nd Hons)    | €1,353                                 | €1,367                               |
| (ii) Ard Teastas Gaeilge                    | €1,353                                 | €1,367                               |
| (c) Primary Degree (Pass)                   | €2,017                                 | €2,037                               |
| (d) Masters Degree by thesis or exam (Pass) | €5,385                                 | €5,440                               |
| (e) Primary Degree (1st or 2nd Hons)        | €5,386                                 | €5,440                               |
| (f) Masters Degree (1st or 2nd Hons)        | €6,018                                 | €6,078                               |
| (g) Doctors Degree                          | €6,724                                 | €6,791                               |

<sup>5</sup> Qualification allowances are not payable to all new beneficiaries from 1 February 2012. As provided for in [Circular 0059/2022](#) the equivalent of the value of the Professional Master of Education (PME)/H.Dip Allowance into each point on the post primary teacher pay scale

<sup>6</sup> Only one of the allowances at (a) or (b) may be held together with one of the allowances (c) to (g). Qualification allowances are not payable to all new beneficiaries from 1 February 2012.



**APPENDIX 3: DAILY/HOURLY CASUAL SUBSTITUTION RATES EFFECTIVE  
FROM 2 FEBRUARY 2022 AND 1 OCTOBER 2022**

**(a) PRIMARY:** Revised daily/hourly rates with effect from 2 February 2022 and 1 October 2022 for part-time and substitute primary teachers who entered teaching prior to 1 January 2011

| <b>Category</b>               | <b>Ongoing Rate<br/>From<br/>02/02/22</b> | <b>Value of<br/>Statutory<br/>Annual Leave<br/>Accumulated<br/>per Day/Hour<br/>Worked<br/>from 02/02/22</b> | <b>Ongoing Rate<br/>From<br/>01/10/22</b> | <b>Value of<br/>Statutory<br/>Annual Leave<br/>Accumulated<br/>per Day/Hour<br/>Worked<br/>from 01/10/22</b> |
|-------------------------------|---|--|---|--|
| Daily casual qualified        | €203.57                                   | €25.16   | €205.87                                   | €25.45   |
| Daily unqualified             | €139.97                                   | €17.30   | €142.05                                   | €17.56   |
| Hourly qualified              | €40.72                                    | €5.03  | €41.17                                    | €5.09  |
| Hourly unqualified on Payroll | €32.72                                    | €4.04  | €33.20                                    | €4.10  |
| Hourly unqualified Substitute | €27.99                                    | €3.46  | €28.41                                    | €3.51  |

**(b) PRIMARY:** Revised daily/hourly rates with effect from 2 February 2022 and 1 October 2022 for part-time and substitute primary teachers who entered teaching on or after 1 January 2011

| <b>Category</b>               | <b>Ongoing Rate<br/>From<br/>02/02/22</b> | <b>Value of<br/>Statutory<br/>Annual Leave<br/>Accumulated<br/>per Day/Hour<br/>Worked<br/>from 02/02/22</b> | <b>Ongoing Rate<br/>From<br/>01/10/22</b> | <b>Value of<br/>Statutory<br/>Annual Leave<br/>Accumulated<br/>per Day/Hour<br/>Worked<br/>from 01/10/22</b> |
|-------------------------------|---|--|---|--|
| Daily casual qualified        | €198.61                                   | €24.55   | €200.69                                   | €24.81   |
| Daily unqualified             | €139.97                                   | €17.30   | 142.05                                    | €17.56   |
| Hourly qualified              | €39.72                                    | €4.91  | €40.14                                    | €4.96  |
| Hourly unqualified on Payroll | €32.72                                    | €4.04  | €33.20                                    | €4.10  |
| Hourly unqualified Substitute | €27.99                                    | €3.46  | €28.41                                    | €3.51  |

**(c) PRIMARY:** Unqualified Annual Rate revised rate with effect from 2 February 2022 and 1 October 2022 for primary teachers.

| Category                        | Pre-2011 Entrant Effective Rate from 02/02/22 | 2011 Entrant Effective Rate from 02/02/22 | Pre-2011 Entrant Effective Rate from 01/10/22 | 2011 Entrant Effective Rate from 01/10/22 |
|---------------------------------|---|---|---|---|
| Primary Unqualified Annual Rate | €33,633                                       | €33,633                                   | €34,133                                       | €34,133                                   |

**(d) POST-PRIMARY:** Revised casual hourly part-time rates with effect from 2 February 2022 and 1 October 2022 for post-primary teachers who entered teaching prior to 1 January 2011

| Category                | Ongoing Rate From 02/02/22 | Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 02/02/22 | Ongoing Rate From 01/10/22 | Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 01/10/22 |
|-------------------------|----------------------------|---|----------------------------|---|
| Hourly casual qualified | €48.11                     | €6.56   | €48.64                     | €6.63   |
| Hourly unqualified      | €42.44                     | €5.79   | €42.86                     | €5.85   |

**(e) POST-PRIMARY:** Revised casual hourly part-time rates from 2 February 2022 and 1 October 2021 for post-primary teachers who entered teaching on or after 1 January 2011

| Category                | Ongoing Rate From 02/02/22 | Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 02/02/22 | Ongoing Rate From 01/10/22 | Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 01/10/22 |
|-------------------------|----------------------------|---|----------------------------|---|
| Hourly casual qualified | €43.10                     | €5.88   | €43.57                     | €5.94   |
| Hourly unqualified      | €38.19                     | €5.21   | €38.58                     | €5.26   |

**APPENDIX 4: OTHER TEACHING ALLOWANCES EFFECTIVE FROM  
2 FEBRUARY 2022 AND 1 OCTOBER 2022**

**(i) Other Allowances**

|  | <b>Effective Rate<br/>From 02/02/22</b> | <b>Effective Rate<br/>From 01/10/22</b> |
|--|---|---|
| 1. Teaching through Irish  | €1,733                                  | €1,750                                  |
| 2. Gaeltacht Grant payable to teachers in the Gaeltacht other than those in receipt of an allowance equal to 10% of scale salary   | €3,354                                  | €3,387                                  |
| 3. Island Allowance  | €2,017                                  | €2,037                                  |
| 4. Diploma for Special Education   | €2,668                                  | €2,695                                  |
| 5. Special allowance payable to teachers in Comprehensive Schools (Appointed before 1.1.1987)  | €2,706                                  | €2,733                                  |
| 6. Children's Allowances   | €113                                    | €113                                    |
| 7. Allowance for Teachers with 35 years' service   | €2,545                                  | €2,570                                  |
| 8. Secretary Board of Management Allowance (payable on a personal basis to Principals of Comprehensive schools who held the allowance prior to the implementation of Agreed Report 3/06) | €3,068                                  | €3,099                                  |
| 9. Allowance for Principals who act as Secretary to Board of Management (Agreed Report 3/06)<br>School Enrolment:  |   |   |
| <101   | €573                                    | €579                                    |
| 101-300  | €861                                    | €870                                    |
| 301-500  | €1,148                                  | €1,160                                  |
| 501-700  | €1,437                                  | €1,451                                  |
| 700+   | €1,722                                  | €1,739                                  |
| 10. Rule 87 (Higher Froebel Cert.)   | €1,571                                  | €1,587                                  |

**(ii) Secondment Allowances**

|                                       | <b>Effective Rate<br/>From 02/02/22</b> | <b>Effective Rate<br/>From 01/10/22</b> |
|---------------------------------------|---|---|
| <b>Directors of Education Centres</b> | €29,782                                 | €30,080                                 |
| <b>Category 2</b>                     | €18,425                                 | €18,609                                 |
| <b>Category 3</b>                     | €14,396                                 | €14,540                                 |
| <b>Category 4</b>                     | €11,093                                 | €11,204                                 |

**(iii) Posts of Responsibility**

**(a) Principal Teacher Allowance (Post Primary)**

| <b>Category</b> | <b>Effective Rate From<br/>02/02/22</b> | <b>Effective Rate From<br/>01/10/22</b> |
|-----------------|---|---|
| I               | €10,195                                 | €10,297                                 |
| II              | €11,424                                 | €11,538                                 |
| III             | €13,401                                 | €13,535                                 |
| IV              | €15,725                                 | €15,882                                 |
| V               | €18,293                                 | €18,476                                 |
| VI              | €20,898                                 | €21,107                                 |
| VII             | €23,419                                 | €23,653                                 |
| VIII            | €25,968                                 | €26,228                                 |
| IX              | €27,844                                 | €28,122                                 |
| X               | €29,782                                 | €30,080                                 |
| XI              | €32,606                                 | €32,932                                 |
| XII             | €34,516                                 | €34,861                                 |
| XIII            | €38,209                                 | €38,591                                 |
| XIV             | €39,454                                 | €39,849                                 |
| XV              | €42,794                                 | €43,222                                 |
| XVI             | €44,652                                 | €45,098                                 |
| XVII            | €46,506                                 | €46,971                                 |

**(b) Deputy Principal Teacher Allowance (Post Primary)**

| <b>Category</b> | <b>Effective Rate From<br/>02/02/22</b> | <b>Effective Rate From<br/>01/10/22</b> |
|-----------------|---|---|
| I               | €4,127                                  | €4,168                                  |
| II              | €5,401                                  | €5,455                                  |
| III             | €7,140                                  | €7,211                                  |
| IV              | €8,950                                  | €9,039                                  |
| V               | €10,702                                 | €10,809                                 |
| VI              | €12,531                                 | €12,657                                 |
| VII             | €14,292                                 | €14,435                                 |
| VIII            | €16,021                                 | €16,181                                 |
| IX              | €17,383                                 | €17,557                                 |
| X               | €18,712                                 | €18,899                                 |
| XI              | €20,769                                 | €20,976                                 |
| XII             | €22,042                                 | €22,262                                 |
| XIII            | €24,798                                 | €25,046                                 |
| XIV             | €25,337                                 | €25,590                                 |
| XV              | €27,682                                 | €27,959                                 |
| XVI             | €28,749                                 | €29,036                                 |
| XVII            | €29,804                                 | €30,102                                 |

**(c) Principal Teacher Allowance (Primary)**

| <b>Category</b> | <b>Effective Rate From<br/>02/02/22</b> | <b>Effective Rate From<br/>01/10/22</b> |
|-----------------|---|---|
| I               | €13,401                                 | €13,535                                 |
| II              | €13,401                                 | €13,535                                 |
| III             | €15,725                                 | €15,882                                 |
| IV              | €18,293                                 | €18,476                                 |
| V               | €20,898                                 | €21,107                                 |
| VI              | €23,419                                 | €23,653                                 |
| VII             | €25,968                                 | €26,228                                 |
| VIII            | €27,844                                 | €28,122                                 |
| IX              | €29,781                                 | €30,079                                 |
| X               | €32,606                                 | €32,932                                 |
| XI              | €34,516                                 | €34,861                                 |
| XII             | €38,209                                 | €38,591                                 |
| XIII            | €39,454                                 | €39,849                                 |
| XIV             | €42,794                                 | €43,222                                 |

**(d) Deputy Principal Teacher Allowance (Primary)**

| <b>Category</b> | <b>Effective Rate From<br/>02/02/22</b> | <b>Effective Rate From<br/>01/10/22</b> |
|-----------------|---|---|
| I               | €7,140                                  | €7,211                                  |
| II              | €7,140                                  | €7,211                                  |
| III             | €8,950                                  | €9,039                                  |
| IV              | €10,702                                 | €10,809                                 |
| V               | €12,531                                 | €12,656                                 |
| VI              | €14,291                                 | €14,434                                 |
| VII             | €16,021                                 | €16,181                                 |
| VIII            | €17,383                                 | €17,557                                 |
| IX              | €18,712                                 | €18,899                                 |
| X               | €20,769                                 | €20,977                                 |
| XI              | €22,042                                 | €22,262                                 |
| XII             | €24,797                                 | €25,045                                 |
| XIII            | €25,337                                 | €25,590                                 |
| XIV             | €27,682                                 | €27,959                                 |

**(e) Principal Teacher Points Rating**

|                      | <b>Effective Rate From<br/>02/02/22</b> | <b>Effective Rate From<br/>01/10/22</b> |
|----------------------|---|---|
| <b>Under 150</b>     | €7,294                                  | €7,366                                  |
| <b>150 - 299</b>     | €7,372                                  | €7,445                                  |
| <b>300 - 449</b>     | €8,926                                  | €9,015                                  |
| <b>450 - 599</b>     | €10,473                                 | €10,577                                 |
| <b>600 - 749</b>     | €12,284                                 | €12,407                                 |
| <b>750 - 899</b>     | €14,292                                 | €14,435                                 |
| <b>900 - 1099</b>    | €16,330                                 | €16,493                                 |
| <b>1100 - 1299</b>   | €18,295                                 | €18,478                                 |
| <b>1300 - 1499</b>   | €20,286                                 | €20,489                                 |
| <b>1500 - 1699</b>   | €21,754                                 | €21,971                                 |
| <b>1700 - 1949</b>   | €23,265                                 | €23,498                                 |
| <b>1950 - 2199</b>   | €24,786                                 | €25,034                                 |
| <b>2200 - 2449</b>   | €26,267                                 | €26,529                                 |
| <b>2450 and over</b> | €27,708                                 | €27,985                                 |

**(f) Deputy Principal Teacher Points Rating**

|                      | <b>Effective Rate From<br/>02/02/22</b> | <b>Effective Rate From<br/>01/10/22</b> |
|----------------------|---|---|
| <b>Under 150</b>     | 0                                       | 0                                       |
| <b>150 - 299</b>     | €3,224                                  | €3,256                                  |
| <b>300 - 449</b>     | €4,214                                  | €4,256                                  |
| <b>450 - 599</b>     | €5,578                                  | €5,634                                  |
| <b>600 - 749</b>     | €6,988                                  | €7,058                                  |
| <b>750 - 899</b>     | €8,354                                  | €8,437                                  |
| <b>900 - 1099</b>    | €9,792                                  | €9,890                                  |
| <b>1100 - 1299</b>   | €11,168                                 | €11,279                                 |
| <b>1300 - 1499</b>   | €12,517                                 | €12,642                                 |
| <b>1500 - 1699</b>   | €13,581                                 | €13,717                                 |
| <b>1700 - 1949</b>   | €14,619                                 | €14,766                                 |
| <b>1950 - 2199</b>   | €15,619                                 | €15,775                                 |
| <b>2200 - 2449</b>   | €16,604                                 | €16,770                                 |
| <b>2450 and over</b> | €17,502                                 | €17,677                                 |

**(iv) Other Posts of Responsibility**

|   | <b>Effective Rate From<br/>02/02/22</b> | <b>Effective Rate From<br/>01/10/22</b> |
|---|---|---|
| 1. Assistant Principal I (AP I) <sup>7</sup>  | €9,329                                  | €9,423                                  |
| 2. Assistant Principal II (AP II) <sup>8</sup>  | €4,127                                  | €4,168                                  |
| 3. Graded Post 'A'  | €7,294                                  | €7,366                                  |
| 4. Graded Post 'B'  | €3,224                                  | €3,256                                  |
| 5. Special Functions Allowances   |   |   |
| 1   | €2,767                                  | €2,795                                  |
| 2   | €4,214                                  | €4,256                                  |
| 3   | €5,578                                  | €5,634                                  |
| 4   | €6,988                                  | €7,058                                  |
| 5   | €7,294                                  | €7,366                                  |
| 5. Upgraded Special Functions Allowances  |   |   |
| 1   | €3,537                                  | €3,572                                  |
| 2   | €5,401                                  | €5,455                                  |
| 3   | €7,140                                  | €7,211                                  |
| 4   | €8,950                                  | €9,039                                  |
| 5   | €9,329                                  | €9,423                                  |
| 6. Director of Adult Education - Self-Financing Part-Time Adult Education Posts of Responsibility CL 46/00 (Appendix 1) |   |   |
| Category A  | €4,127                                  | €4,168                                  |
| Category B  | €5,401                                  | €5,455                                  |
| Category C  | €7,140                                  | €7,211                                  |
| Category D  | €8,950                                  | €9,039                                  |
| Category E  | €10,702                                 | €10,809                                 |
| Category F  | €12,531                                 | €12,657                                 |
| Category G  | €14,292                                 | €14,435                                 |
| Category H  | €16,021                                 | €16,181                                 |
| Category I  | €17,383                                 | €17,557                                 |
| Category J  | €18,712                                 | €18,899                                 |
| Category K  | €20,769                                 | €20,976                                 |
| Category L  | €22,042                                 | €22,262                                 |
| Category M  | €24,798                                 | €25,046                                 |
| 7. Allowance payable to Principals of schools offering a part-time adult education programme (C.L.46/00)                | €1,779                                  | €1,797                                  |
| 8. Allowance payable to Principals of 5 Community Schools for management role in sports complexes (AR2/01)              | €5,278                                  | €5,331                                  |

<sup>7</sup> Formerly referred to as Assistant Principal

<sup>8</sup> Formerly referred to as Special Duties Teacher

**(v) Other Allowances Applicable to Education and Training Boards, formerly applicable to Vocational Educational Committees.**

|   | <b>Effective Rate<br/>From 02/02/22</b> | <b>Effective Rate<br/>From 01/10/22</b> |
|---|---|---|
| 1. Rural Science Teachers (for organisation and development of education activities outside formal class instruction) | €2,017                                  | €2,037                                  |
| 2. Mobile Domestic Science Teachers <sup>9</sup>  | €2,017                                  | €2,037                                  |
| 3. Special payments to EPTs under Clause 7.1 of Circular Letters 38/89 & 39/89 (AR 2/98)                              |   |   |
| No. of Years Reckonable Service – Common Basic Scale  |   |   |
| 1   | €342                                    | €346                                    |
| 2   | €686                                    | €692                                    |
| 3   | €1,029                                  | €1,039                                  |
| No. of Years Reckonable Service – College Teacher Scale   |   |   |
| 1   | €427                                    | €431                                    |
| 2   | €859                                    | €868                                    |
| 3   | €1,287                                  | €1,300                                  |
| No. of Years Reckonable Service - Lecturer I Scale  |   |   |
| 1   | €603                                    | €609                                    |
| 2   | €1,203                                  | €1,215                                  |
| 3   | €1,801                                  | €1,819                                  |
| 4. Special payments to TWTs under Clause 3 of Circular Letter No. 34/89 (AR 2/98)                                     |   |   |
| No. of Years Reckonable Service – Common Basic Scale  |   |   |
| 1   | €686                                    | €692                                    |
| 2   | €1,371                                  | €1,385                                  |
| 3   | €2,060                                  | €2,080                                  |
| 4   | €2,744                                  | €2,772                                  |
| 5   | €3,430                                  | €3,464                                  |
| No. of Years Reckonable Service – College Teacher Scale   |   |   |
| 1   | €859                                    | €868                                    |
| 2   | €1,714                                  | €1,732                                  |
| 3   | €2,573                                  | €2,598                                  |
| 4   | €3,430                                  | €3,464                                  |
| 5   | €4,289                                  | €4,332                                  |
| No. of Years Reckonable Service - Lecturer I Scale  |   |   |
| 1   | €1,203                                  | €1,215                                  |
| 2   | €2,402                                  | €2,426                                  |
| 3   | €3,606                                  | €3,642                                  |
| 4   | €4,805                                  | €4,853                                  |
| 5   | €6,004                                  | €6,064                                  |
| 5. Allowance payable to teachers of apprentices in DDLETB and CETB, formerly Dun Laoghaire and Co. Cork VECs          | €10,666                                 | €10,773                                 |

<sup>9</sup> Formerly referred to as Itinerant Domestic Science Teachers



**(vi) Allowances (Ref. General 3/80)**

|   | <b>Effective Rate<br/>From 02/02/22</b>   | <b>Effective Rate<br/>From 01/10/22</b>  |
|---|---|--|
| 1. Long Service Increment   | €1,618  | €1,634   |
| 2. Special differential allowance paid to Ex-Preparatory College Professors | €3,132  | €3,164   |
| 3. Personal Rates of Principals' Allowance                                  | €7,294<br>€7,294<br>€7,294<br>€7,294<br>€7,605<br>€7,749<br>€9,150<br>€9,297<br>€9,931<br>€10,028<br>€10,761<br>€12,224 | €7,366<br>€7,366<br>€7,366<br>€7,366<br>€7,681<br>€7,827<br>€9,242<br>€9,390<br>€10,030<br>€10,129<br>€10,868<br>€12,346 |
| 4. Personal Allowances referred to in Paragraph 2 of CL 50/70               | €2,809<br>€5,509<br>€6,408<br>€7,161<br>€8,106<br>€9,297<br>€10,477<br>€12,110<br>€12,992<br>€14,290                    | €2,837<br>€5,565<br>€6,472<br>€7,233<br>€8,187<br>€9,390<br>€10,582<br>€12,231<br>€13,122<br>€14,432                     |

**(vii) Allowances payable to teachers in the Prison Service**

|   | <b>Effective Rate<br/>From 02/02/22</b> | <b>Effective Rate<br/>From 01/10/22</b> |
|---|---|---|
| Honorarium  | €5,226                                  | €5,279                                  |
| Supervising Teacher – Size of Unit Whole Time Equivalent Teachers |   |   |
| 1-6   | €9,329                                  | €9,423                                  |
| 7-9   | €14,292                                 | €14,435                                 |
| 10-12   | €17,383                                 | €17,557                                 |
| 13-16   | €22,042                                 | €22,262                                 |
| 16+   | €25,337                                 | €25,590                                 |
| Deputy Supervising Teacher  | €9,329                                  | €9,423                                  |
| Assistant Supervising Teacher                                     | €4,127                                  | €4,168                                  |