



Circular Letter 0068/2022

To: The Chief Executives of Education and Training Boards

Revision of salaries of certain grades other than Teachers and SNAs employed by ETBs under Building Momentum - A New Public Service Agreement 2021-2022 (“The Agreement”)

Application of pay adjustments due on 2 February 2022 and 1 October 2022

Introduction

1. The Minister for Education wishes to inform Managerial Authorities of revised rates of salary and allowances of certain staff as provided for in “Building Momentum - A New Public Service Agreement 2021-2022” as reviewed.
2. This circular sets out the increases due from 2 February 2022 as an amendment to The Agreement and the increases due on 1 October 2022 as provided for under The Agreement.

Salary Increases to be implemented under Building Momentum

3. Following the review of Building Momentum, a 3% pay adjustment was agreed and will be implemented with effect from 2 February 2022.
4. In accordance with Section 3 of Building Momentum, whole-time annual basic scale salaries will be increased by 1% or €500, whichever is greater, with effect from 1 October 2022.
5. Revised salary scales to affected staff with effect from 2 February 2022 and on 1 October 2022 are set out in the tables below.

Allowances

6. The Agreement also provides for increases in allowances in the nature of pay of 3% from 2 February 2022 and 1% from 1 October 2022. Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with in effect from 2 February 2022 and 1 October 2022.

Salary Restoration under FEMPI

7. Section 3.1.4 of the Agreement applies to the general round increases in 2022. This section addresses application of general round increases for salaries that have received FEMPI pay restoration in that year. Accordingly, in line with the provisions of the Agreement, for salaries that received FEMPI pay restoration on 01 July 2022, the following applies:
- i. Where the amount of restoration on 1 July 2022 was equal to or greater than the general round increases of 3% and 1% combined (effectively 4.03%¹), there is no adjustment to the salary on 2 February 2022 or 1 October 2022.
 - ii. Where the amount of restoration on 1 July 2022 was equal to or greater than the general round increase of 3%, but less than the general round increases of 3% and 1% combined (effectively 4.03%), there is no adjustment to the salary on 2 February 2022, but the salary receives the balance (i.e. the difference between the 1 July restoration and 4.03%) on 1 October 2022;
 - iii. Where the amount of restoration on 1 July 2022 is less than the general round increase of 3%, the salary receives the balance (i.e. the difference between the 1 July restoration and 3%) on 2 February 2022. From 1 July 2022, reflecting FEMPI restoration and the balance of 3%, the salary will reflect a 3% increase on the 1 February 2022 salary. The salary then receives the 1% general round increase on 1 October 2022.

Pensions in payment

8. The principle of pay parity has been agreed up to the end of 2023 in line with the amended agreement under Building Momentum. To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021. Queries with regard to the DPER circulars should be addressed to pensions@per.gov.ie.
9. Single Public Service Pension Scheme ('Single Scheme') pensions are uprated in-line with the Consumer Price Index (CPI). Therefore pensions in payment in respect of former public servants who served in grades to which this circular applies, will not be adjusted with reference to the revisions of basic pay set out in Section 3.

¹ As the 1% general round increase on 01 October 2022 occurs after the 3% general round increase on 02 February 2022, the combined increase is effectively 4.03%. (Example: (i) 02 February 2022: €100 + 3% = €103 (ii) 01 October 2022: €103 + 1% = €104.03, equivalent to an increase of 4.03%)

Calculation of arrears to pensions in payment

10. Further information to pension authorities on how to implement these arrears can be found in DPER [Circular 19/2022](#) and any queries arising should be made directly pensions@per.gov.ie.
11. The Pensions of those who are members of a pre-existing public service pension scheme (Non-Single Scheme) which are in payment between 2 February 2022 and 1 October 2022, will be adjusted as appropriate in the normal way, by reference to the revisions of basic pay set out in section 3 of this Circular.
12. The lump sums of staff to which this Circular applies who retired on or after 2 February 2022 will be revised by reference to the revisions of basic pay set out in Section 3 as appropriate.
13. The lump sum of officers in the grades to which this circular applies who retired before 2 February 2022 should not be adjusted.
14. For Single Scheme retirees who were working as public servants on the dates of the revision of basic pay (i.e. 2 February 2022 and/or 1 July 2022 and/or 1 October 2022) and subsequently retired in the period from 2 February 2022 to 1 October 2022, their referable amounts accrued and contribution deductions owed will be re-calculated. Lump sum and pensions paid will then be adjusted, as appropriate.
15. Final Retirement Benefit Statements and Leaver Statements for Single Scheme members for staff to whom this circular applies, who were working as public servants on the dates of the revision of basic pay and who subsequently retired or left their respective Relevant Authority may also have to be adjusted, as appropriate.

Circulation and Queries

16. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all affected staff in your employment including those on leave of absence.
17. This Circular can be accessed on the Department's website under <https://www.gov.ie/en/circulars/>
18. Enquiries regarding this Circular should be e-mailed to financialetb@education.gov.ie

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External Staff Relations

12 October 2022

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1. Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators

	Rate from 01/10/2021	Rate from 01/02/2022	Rate from 02/02/2022	Rate from 01/10/2022
Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators ²	€45,468	€45,923	€47,301	€47,801
	€46,975	€47,445	€48,868	€49,368
	€48,484	€48,969	€50,438	€50,942
	€49,993	€50,493	€52,008	€52,528
	€51,511³	€52,026	€53,587	€54,123
	€53,037	€53,567	€55,174	€55,726
	€54,560	€55,106	€56,759	€57,327
	€56,085	€56,646	€58,345	€58,928
	€57,607	€58,183	€59,929	€60,528
	€59,131	€59,722	€61,513	€62,128
	€60,656	€61,263	€63,101	€63,732
	€62,398	€63,022	€64,913	€65,562
	€64,575	€65,221	€67,178	€67,850

	New Entrants Rate from 02/02/2022	New Entrants Rate from 01/10/2022
Adult Education Guidance Counsellor / Co-Ordinator, Adult Literacy Organisers & Community Education Facilitators ⁴	€42,732	€43,232
	€45,556	€46,056
	€47,301	€47,801
	€48,868	€49,368
	€50,438	€50,942
	€52,008	€52,528
	€53,587	€54,123
	€55,174	€55,726
	€56,759	€57,327
	€58,345	€58,928
	€59,929	€60,528
	€61,513	€62,128
	€63,101	€63,732
€64,913	€65,562	
€67,178	€67,850	

² Payroll code: FE01 & FE01NE

³ Correction to point 5 and 6 for the increases on 1st October 2021 and 1st February 2022

⁴ Payroll code: FE01 & FE01NE

NALAWIT Allowances

	Rate from 02/02/2022	Rate from 01/10/2022
NALAWIT Certificate ⁵	€1,109	€1,120
NALAWIT Diploma ⁶	€2,224	€2,246

Adult Education Guidance Co-ordinator Allowances

	Rate from 02/02/2022	Rate from 01/10/2022	New Entrants Rate from 02/02/2022	New Entrants Rate from 01/10/2022
+1 information Officer or Counsellor	€3,688	€3,725	€3,688	€3,725
+2-3 staff	€4,753	€4,801	€4,753	€4,801
+4-5 staff	€6,286	€6,349	€6,286	€6,349
+6-7 staff	€7,875	€7,954	€7,875	€7,954

⁵ Payroll code: 4030

⁶ Payroll code: 4031

2. Adult Education Guidance Information Officers

	Rate from 02/02/2022	New Entrants Rate from 02/02/2022	Rate from 01/10/2022	New Entrants Rate from 01/10/2022
Adult Education Guidance Information Officers ⁷	€33,303	€30,431	€33,803	€30,931
	€35,378	€32,476	€35,878	€32,976
	€37,281	€33,303	€37,781	€33,803
	€38,950	€35,378	€39,450	€35,878
	€40,561	€37,281	€41,061	€37,781
	€42,738	€38,950	€43,238	€39,450
	€44,312	€40,561	€44,812	€41,061
	€45,911	€42,738	€46,411	€43,238
		€44,312		€44,812
		€45,911		€46,411
1 st Long Service Increment*	€47,381		€47,881	
2 nd Long Service Increment*	€48,859		€49,359	

*See paragraph 5, Circular 0015/2007: LSIs payable to serving staff on a personal basis.

⁷ Payroll code: FE02 & FE02NE

3. City of Dublin ETB, Buildings and Maintenance Section

	Rate from 02/02/2022	Rate from 01/10/2022
Buildings Officer ⁸	€70,387	€71,091
	€72,547	€73,272
	€73,578	€74,314
	€75,755	€76,513
	€77,944	€78,723
	€80,130	€80,931
	€82,327	€83,150
1 st Long Service Increment	€85,090	€85,941
2 nd Long Service Increment	€87,851	€88,730

	Rate from 02/02/2022	Rate from 01/10/2022
Buildings Supervisor ⁹	€51,016	€51,526
	€52,234	€52,756
	€53,717	€54,254
	€56,504	€57,069
	€58,171	€58,753
1 st Long Service Increment	€60,242	€60,844
2 nd Long Service Increment	€62,327	€62,950

	Rate from 02/02/2022	Rate from 01/10/2022	New Entrants Rate from 02/02/2022	New Entrants Rate from 01/10/2022
Assistant Buildings Supervisor ¹⁰	€45,911	€46,411	€41,484	€41,984
	€47,355	€47,855	€44,082	€44,582
	€48,800	€49,300	€45,911	€46,411
	€50,243	€50,745	€47,355	€47,855
	€51,688	€52,205	€48,800	€49,300
			€50,243	€50,745
			€51,689	€52,206
1 st Long Service Increment	€53,369	€53,903	€53,369	€53,903
2 nd Long Service Increment	€55,058	€55,609	€55,058	€55,609

⁸ Payroll code: MA26

⁹ Payroll code: MA27

¹⁰ Payroll code: MA28 & MA28NE

4. Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development; Assistant Principal Officers and Clerical & Administrative Grades in ETBs

	Rate from 02/02/2022	Rate from 01/10/2022
Director of Further Education and Training (FET); Director of Schools; Director of Organisation Support and Development (OSD) ¹¹	€ 75,163	€ 75,914
	€ 79,127	€ 79,919
	€ 83,074	€ 83,905
	€ 87,037	€ 87,907
	€ 90,993	€ 91,903
	€ 94,941	€ 95,890
	€ 99,559	€ 100,554
	€ 104,175	€ 105,216
	€ 108,792	€ 109,881
	€ 113,408	€ 114,542
€ 118,024	€ 119,204	

	Rate from 02/02/2022	Rate from 01/10/2022
Assistant Principal Officer ¹²	€74,337	€75,080
	€76,098	€76,859
	€77,863	€78,642
	€79,624	€80,420
	€81,389	€82,203
	€83,153	€83,985
	€85,330	€86,183
1 st Long Service Increment	€87,932	€88,811
2 nd Long Service Increment	€90,538	€91,443

¹¹ Payroll code: DIR

¹² Payroll code: APO

Clerical and Administrative Staff In ETBs

	Rate from 02/02/2022	Rate from 01/10/2022
Grade VII ¹³	€53,408	€53,942
	€54,716	€55,263
	€56,241	€56,803
	€57,772	€58,350
	€59,304	€59,897
	€60,676	€61,283
	€62,072	€62,693
	€63,428	€64,062
€64,780	€65,428	
1 st Long Service Increment	€67,102	€67,773
2 nd Long Service Increment	€69,433	€70,127

	Rate from 02/02/2022	Rate from 01/10/2022
Grade VI ¹⁴	€51,017	€51,527
	€52,234	€52,756
	€53,716	€54,253
	€56,505	€57,070
	€58,171	€58,753
1 st Long Service Increment	€60,242	€60,844
2 nd Long Service Increment	€62,327	€62,950

¹³ Payroll code: G7

¹⁴ Payroll code: G6

	Rate from 02/02/2022	Rate from 01/10/2022
Grade V ¹⁵	€45,911	€46,411
	€47,355	€47,855
	€48,800	€49,300
	€50,244	€50,746
	€51,689	€52,206
1 st Long Service Increment	€53,369	€53,903
2 nd Long Service Increment	€55,058	€55,609

	Rate from 02/02/2022	Rate from 01/10/2022
Grade IV ¹⁶	€33,303	€33,803
	€35,378	€35,878
	€37,281	€37,781
	€38,950	€39,450
	€40,561	€41,061
	€42,738	€43,238
	€44,312	€44,812
	€45,911	€46,411
1 st Long Service Increment	€47,381	€47,881
2 nd Long Service Increment	€48,859	€49,359

¹⁵ Payroll code: G5

¹⁶ Payroll code: G4

	Rate from 02/02/2022	Rate from 01/10/2022	New Entrants Rate from 02/02/2022	New Entrants Rate from 01/10/2022
Grade III ¹⁷	€28,208	€28,708	€26,113	€26,613
	€29,050	€29,550	€27,795	€28,295
	€30,276	€30,776	€28,208	€28,708
	€31,505	€32,005	€29,050	€29,550
	€32,737	€33,237	€30,276	€30,776
	€33,628	€34,128	€31,505	€32,005
	€34,641	€35,141	€32,737	€33,237
	€35,813	€36,313	€33,628	€34,128
	€36,646	€37,146	€34,641	€35,141
	€37,809	€38,309	€35,813	€36,313
	€38,980	€39,480	€36,646	€37,146
	€41,182	€41,682	€37,809	€38,309
	€41,182	€41,682	€38,980	€39,480
	€41,182	€41,682	€41,182	€41,682
		€41,182	€41,682	
		€41,182	€41,682	
Long Service Increment	€42,746	€43,246	€42,746	€43,246

Telephonist Grade In CDET B	Rate from 02/02/2022	Rate from 01/10/2022	New Entrants Rate from 02/02/2022	New Entrants Rate from 01/10/2022
Telephonist	€28,208	€28,708	€26,113	€26,613
	€29,050	€29,550	€27,795	€28,295
	€30,276	€30,776	€28,208	€28,708
	€31,505	€32,005	€29,050	€29,550
	€32,737	€33,237	€30,276	€30,776
	€33,628	€34,128	€31,505	€32,005
	€34,641	€35,141	€32,737	€33,237
	€35,813	€36,313	€33,628	€34,128
	€36,646	€37,146	€34,641	€35,141
			€35,813	€36,313
		€36,646	€37,146	
Long Service Increment	€37,343	€37,843	€37,343	€37,843

¹⁷ Payroll code: G3 & G3NE

5. City of Dublin Youth Services Board

	Rate from 02/02/2022	Rate from 01/10/2022
Director ¹⁸	€ 83,553	€ 84,388
	€ 85,943	€ 86,802
	€ 88,797	€ 89,686
1st Long Service Increment (after 3 yrs on Max.)	€ 92,041	€ 92,963
2nd Long Service Increment (after 6 yrs on Max.)	€ 95,286	€ 96,239

	Rate from 02/02/2022	Rate from 01/10/2022
Head of Operations (Asst. Director) ¹⁹	€ 76,355	€ 77,119
	€ 78,750	€ 79,537
	€ 81,150	€ 81,961
	€ 83,553	€ 84,389
1st Long Service Increment (after 3 yrs on Max.)	€ 86,613	€ 87,479
2nd Long Service Increment (after 6 yrs on Max.)	€ 89,671	€ 90,568

	Rate from 02/02/2022	Rate from 01/10/2022
Development Officer ²⁰	€ 66,480	€ 67,145
	€ 68,004	€ 68,684
	€ 69,516	€ 70,211
	€ 71,040	€ 71,750
	€ 72,557	€ 73,283
	€ 72,961	€ 73,690
	€ 74,458	€ 75,203
	€ 76,009	€ 76,770
1st Long Service Increment (after 3 yrs on Max.)	€ 78,542	€ 79,327
2nd Long Service Increment (after 6 yrs on Max.)	€ 81,077	€ 81,887

¹⁸ Payroll code: YS03

¹⁹ Payroll code: YS04

²⁰ Payroll code: YS05

	Rate from 02/02/2022	Rate from 01/10/2022
Liaison Officer ²¹	€37,212	€37,712
	€40,447	€40,947
	€43,694	€44,194
	€46,930	€47,430
	€50,186	€50,688
	€52,193	€52,715
	€54,210	€54,752
	€56,238	€56,800
	€58,261	€58,844
	€60,282	€60,885
	€62,302	€62,925
	€64,331	€64,974
€66,355	€67,019	
1st Long Service Increment*	€68,616	€69,302
2nd Long Service Increment*	€70,859	€71,568

*(after 3 yrs on Max.)

	Rate from 02/02/2022	Rate from 01/10/2022	New Entrants Rate from 02/02/2022	New Entrants Rate from 01/10/2022
Youth Worker ²²	€36,474	€36,974	€33,465	€33,965
	€39,644	€40,144	€35,842	€36,342
	€42,820	€43,320	€36,474	€36,974
	€45,998	€46,498	€39,644	€40,144
	€49,181	€49,681	€42,820	€43,320
	€50,740	€51,247	€45,998	€46,498
			€49,181	€49,681
			€50,740	€51,247

	Rate from 02/02/2022	Rate from 01/10/2022
Senior Youth Worker ²³	€50,740	€51,247
	€52,312	€52,835
	€53,899	€54,438
	€55,490	€56,045
	€57,071	€57,642

²¹ Payroll code: YS06

²² Payroll code: YS07 & YS07NE

²³ Payroll code: YS08

6. Chief Executive Officers of ETBs (Categories I to IV)

	Rate from 02/02/2022	Rate from 01/10/2022
Category I ²⁴	€120,988	€122,198
	€125,075	€126,326
	€129,150	€130,442
	€133,983	€135,323
	€138,757	€140,145
	€142,788	€144,216
	€146,834	€148,302

	Rate from 02/02/2022	Rate from 01/10/2022
Category II ²⁵	€115,265	€116,418
	€119,158	€120,350
	€123,027	€124,257
	€127,644	€128,920
	€132,189	€133,511
	€136,005	€137,365
	€139,816	€141,214

	Rate from 02/02/2022	Rate from 01/10/2022
Category III ²⁶	€103,180	€104,212
	€106,979	€108,049
	€110,781	€111,889
	€114,602	€115,748
	€118,406	€119,590
	€122,207	€123,429
	€126,013	€127,273
	€129,817	€131,115

²⁴ Payroll code: CEO1

²⁵ Payroll code: CEO2

²⁶ Payroll code: CEO3

	Rate from 02/02/2022	Rate from 01/10/2022
Category IV ²⁷	€100,457	€101,462
	€104,428	€105,472
	€108,393	€109,477
	€112,369	€113,493
	€116,327	€117,490
	€120,311	€121,514
	€124,236	€125,478

Revised Salary For C.E.O. City Of Dublin ETB

(Appendix II To Agreed Report 1/98)

	Rate from 01/02/2022 PPC*	Rate from 02/02/2022 PPC*	Rate from 01/07/2022 PPC*	Rate from 01/10/2022 PPC*
C.E.O. CDET ²⁸	€ 140,070	€ 144,272	€ 144,272	€ 145,715
	€ 146,436	€ 150,829	€ 150,829	€ 152,337
	€ 153,333	€ 157,933	€ 157,933	€ 159,512
	€ 157,628	€ 161,341	€ 162,357	€ 163,981

* PPC (Personal Pension Contribution)

	Rate from 01/02/2022 Non-PPC	Rate from 02/07/2022 Non-PPC	Rate from 01/07/2022 Non-PPC	Rate from 01/10/2022 Non-PPC
C.E.O. CDET	€ 133,065	€ 137,057	€ 137,057	€ 138,428
	€ 139,114	€ 143,288	€ 143,288	€ 144,721
	€ 145,667	€ 150,037	€ 150,037	€ 151,537
	€ 152,219	€ 156,786	€ 156,786	€ 158,354

²⁷ Payroll code: CEO4

²⁸ Payroll code: CEO5 & CEO6

7. Adult Education Officers in ETBs

	Rate from 02/02/2022	Rate from 01/10/2022
²⁹ Adult Education Officer	€56,027	€56,587
	€58,603	€59,189
	€61,180	€61,792
	€63,756	€64,394
	€66,331	€66,994
	€68,904	€69,593
	€71,482	€72,197
	€72,943	€73,672
	€75,507	€76,262
	€78,109	€78,890
	€80,715	€81,522
	€83,319	€84,152
	€87,226	€88,098

²⁹ Payroll code: FE03

8. Outdoor Education Centres

	Rate from 02/02/2022	Rate from 01/10/2022
Director ³⁰	€65,858	€66,517
	€67,494	€68,169
	€69,135	€69,826
	€70,690	€71,397
	€72,261	€72,984
	€72,698	€73,425
	€74,427	€75,171
1st Long Service Increment (after 3 years on maximum)	€76,903	€77,672
2nd Long Service Increment (after 3 years on LSI 1)	€79,384	€80,178

	Rate from 02/02/2022	Rate from 01/10/2022	New Entrants Rate from 02/02/2022	New Entrants Rate from 01/10/2022
Instructor ³¹	€26,052	€26,552	€26,369	€26,869
	€30,167	€30,667	€31,332	€31,832
	€34,293	€34,793	€34,293	€34,793
	€38,091	€38,591	€38,091	€38,591
	€42,398	€42,898	€42,398	€42,898
	€46,715	€47,215	€46,715	€47,215
	€51,060	€51,571	€51,060	€51,571

³⁰ Payroll code: FE06

³¹ Payroll code: FE07 & FE07NE

	Rate from 02/02/2022	Rate from 01/10/2022
Assistant Manager/Senior Instructor ³²	€33,221	€33,721
	€36,349	€36,849
	€40,274	€40,774
	€44,218	€44,718
	€48,178	€48,678
	€52,155	€52,677
	€56,189	€56,751

Qualification Allowances³³	Rate from 02/02/2022	Rate from 01/10/2022
Level 3	€3,329	€3,362
Level 2	€2,223	€2,246
Level 1	€1,110	€1,121

	Rate from 02/02/2022	Rate from 01/10/2022
Saturday Premium³⁴	€16.92	€17.09

	Rate from 02/02/2022	Rate from 01/10/2022
Sleepover Allowance³⁵	€49.17	€49.66

³² Payroll code: FE08

³³ Payroll code: 4032

³⁴ Payroll code: 4033

³⁵ Payroll code: 4034

9. Former SOLAS employees who transferred to ETBs

	Rate from 02/02/2022	Rate from 01/10/2022
Grade 06D ³⁶	€72,511	€73,236
	€75,180	€75,932
	€77,888	€78,667
	€80,606	€81,412
	€83,318	€84,151
	€84,881	€85,730
1st Long Service Increment	€87,619	€88,495
2nd Long Service Increment	€90,366	€91,270

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
Grade 06X ³⁷	Contributory	Contributory	Non-Contributory	Non-Contributory
	€72,450	€73,175	€69,983	€70,683
	€75,363	€76,117	€72,761	€73,489
	€78,463	€79,247	€74,540	€75,285
	€81,380	€82,193	€77,311	€78,084
	€84,272	€85,114	€80,058	€80,859
	€87,153	€88,025	€82,795	€83,623
	€88,843	€89,731	€84,401	€85,245
Grade 06B ³⁸ (Non-contributory)	€89,050	€89,940	€84,597	€85,443
	€91,924	€92,843	€87,328	€88,201
1st Long Service Increment	€91,924	€92,843	€87,328	€88,201
2nd Long Service Increment	€94,803	€95,750	€90,063	€90,964

³⁶ Payroll code: TC01

³⁷ Payroll code: TC02

³⁸ Payroll code: TC03

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
	Contributory	Contributory	Non-Contributory	Non-Contributory
Grade 07X ³⁹	€65,591	€66,247	€62,408	€63,032
	€67,544	€68,219	€64,265	€64,908
	€69,685	€70,382	€66,297	€66,960
	€71,281	€71,994	€67,815	€68,493
	€72,260	€72,983	€68,742	€69,429
Grade 07B ⁴⁰ (Non-contributory)	€73,490	€74,225	€70,988	€71,698
	€75,716	€76,473	€73,094	€73,825
	€77,070	€77,841	€73,242	€73,974
	€77,969	€78,749	€74,071	€74,812
1 st Long Service Increment	€80,489	€81,294	€76,464	€77,229
2 nd Long Service Increment	€83,006	€83,836	€78,856	€79,645

³⁹ Payroll code: TC04

⁴⁰ Payroll code: TC05

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
	Standard	Standard	Higher	Higher
	€41,054	€41,554	€44,347	€44,847
	€42,879	€43,379	€45,768	€46,268
	€44,347	€44,847	€47,255	€47,755
Grade 08 (D,E,X) (Contributory)	€45,768	€46,268	€48,678	€49,178
X Std ⁴¹	€47,255	€47,755	€50,148	€50,649
D/E Higher ⁴²	€48,678	€49,178	€51,601	€52,117
	€50,148	€50,649	€53,046	€53,576
	€51,601	€52,117	€54,545	€55,090
	€53,046	€53,576	€56,036	€56,596
	€54,545	€55,090	€57,526	€58,101
	€56,036	€56,596	€59,012	€59,602
	€57,526	€58,101	€60,473	€61,078
	€59,012	€59,602	€61,438	€62,052
	€60,473	€61,078	€63,639	€64,275
	€61,438	€62,052	€65,089	€65,740
			€66,534	€67,199
			€67,982	€68,662
1 st Long Service Increment	€63,639	€64,275		
2 nd Long Service Increment	€65,840	€66,498		

⁴¹ Payroll code: TC06

⁴² Payroll code: TC07

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
	Standard	Standard	Higher	Higher
Grade 08 (B,C) (Non-contributory)	€39,123	€39,623	€42,255	€42,755
	€40,857	€41,357	€43,602	€44,102
	€42,255	€42,755	€45,016	€45,516
	€43,602	€44,102	€46,366	€46,866
	€45,016	€45,516	€47,763	€48,263
	€46,366	€46,866	€49,144	€49,644
	€47,763	€48,263	€50,512	€51,017
	€49,144	€49,644	€51,921	€52,440
	€50,512	€51,017	€53,330	€53,863
	€51,921	€52,440	€54,745	€55,292
	€53,332	€53,865	€56,159	€56,721
	€54,745	€55,292	€57,546	€58,121
	€56,159	€56,721	€58,463	€59,048
	€57,546	€58,121	€60,553	€61,159
	€58,463	€59,048	€61,932	€62,551
			€63,306	€63,939
			€64,680	€65,327
1 st Long Service Increment	€60,553	€61,159		
2 nd Long Service Increment	€62,643	€63,269		

	Rate from 02/02/2022	Rate from 01/10/2022
	Higher	Higher
Grade 08H ⁴⁵	€52,755	€53,283
	€54,207	€54,749
	€55,660	€56,217
	€57,119	€57,690
	€58,570	€59,156
	€60,661	€61,268
	€62,033	€62,653
	€63,415	€64,049
	€64,799	€65,447

⁴³ Payroll code: TC08

⁴⁴ Payroll code: TC09

⁴⁵ Payroll code: TC10

	Rate from 02/02/2022	Rate from 01/10/2022
Grade 08K ⁴⁶	Higher	Higher
	€55,434	€55,988
	€56,959	€57,529
	€58,491	€59,076
	€60,019	€60,619
	€61,548	€62,164
	€63,756	€64,393
	€65,202	€65,854
	€66,652	€67,319
	€68,105	€68,786

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
Grade 09 (X & D) (Contributory) X – Standard ⁴⁷ D- Higher ⁴⁸	Standard	Standard	Higher	Higher
	€36,237	€36,737	€39,881	€40,381
	€38,379	€38,879	€41,564	€42,064
	€39,881	€40,381	€42,979	€43,479
	€41,564	€42,064	€44,393	€44,893
	€42,979	€43,479	€45,833	€46,333
	€44,393	€44,893	€47,213	€47,713
	€45,833	€46,333	€48,564	€49,064
	€47,213	€47,713	€49,946	€50,446
	€48,564	€49,064	€51,315	€51,828
	€49,946	€50,446	€52,645	€53,171
	€51,315	€51,828	€53,992	€54,532
	€52,645	€53,171	€55,270	€55,823
	€53,992	€54,532	€56,241	€56,803
	€55,270	€55,823	€58,176	€58,758
	€56,241	€56,803	€59,524	€60,119
			€60,868	€61,477
			€62,214	€62,836
	1st Long Service Increment	€58,176	€58,758	
2nd Long Service Increment	€60,111	€60,712		

⁴⁶ Payroll code: TC11

⁴⁷ Payroll code: TC12

⁴⁸ Payroll code: TC13

	Rate from 02/02/2022	Rate from 01/10/2022
	Standard	Standard
Grade 09B ⁴⁹ (Non-contributory)	€34,875	€35,375
	€36,581	€37,081
	€38,011	€38,511
	€39,609	€40,109
	€40,954	€41,454
	€42,296	€42,796
	€43,664	€44,164
	€44,975	€45,475
	€46,259	€46,759
	€47,571	€48,071
	€48,872	€49,372
	€50,134	€50,635
	€51,399	€51,913
	€52,605	€53,131
	€53,526	€54,061
1st Long Service Increment	€55,365	€55,919
2nd Long Service Increment	€57,204	€57,776

⁴⁹ Payroll code: TC14

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
	Standard	Standard	Higher	Higher
	€32,143	€32,643	€35,753	€36,253
	€34,369	€34,869	€37,359	€37,859
Grade 10 (X & E) (Contributory)	€35,753	€36,253	€38,705	€39,205
X-Std ⁵⁰	€37,359	€37,859	€40,107	€40,607
E-Higher ⁵¹	€38,705	€39,205	€41,517	€42,017
	€40,107	€40,607	€42,825	€43,325
	€41,517	€42,017	€44,088	€44,588
	€42,825	€43,325	€45,366	€45,866
	€44,088	€44,588	€46,629	€47,129
	€45,366	€45,866	€47,811	€48,311
	€46,629	€47,129	€49,005	€49,505
	€47,811	€48,311	€50,093	€50,594
	€49,005	€49,505	€51,060	€51,571
	€50,093	€50,594	€52,715	€53,242
	€51,060	€51,571	€53,956	€54,496
			€55,201	€55,753
			€56,447	€57,011
1st Long Service Increment	€52,715	€53,242		
2nd Long Service Increment	€54,385	€54,929		

⁵⁰ Payroll code: TC15

⁵¹ Payroll code: TC16

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
	Standard	Standard	Higher	Higher
	€30,618	€31,118	€34,256	€34,756
	€33,076	€33,576	€35,955	€36,455
Grade 10 (D & F) (Non-contributory)	€34,256	€34,756	€36,893	€37,393
	€35,955	€36,455	€38,224	€38,724
D – Standard ⁵²	€36,893	€37,393	€39,563	€40,063
F – Higher ⁵³	€38,224	€38,724	€40,804	€41,304
	€39,563	€40,063	€42,008	€42,508
	€40,804	€41,304	€43,221	€43,721
	€42,008	€42,508	€44,421	€44,921
	€43,221	€43,721	€45,542	€46,042
	€44,421	€44,921	€46,677	€47,177
	€45,542	€46,042	€47,712	€48,212
	€46,677	€47,177	€48,629	€49,129
	€47,712	€48,212	€50,200	€50,702
	€48,629	€49,129	€51,368	€51,882
			€52,538	€53,063
			€53,721	€54,258
1 st Long Service Increment	€50,200	€50,702		
2 nd Long Service Increment	€51,771	€52,288		

⁵² Payroll code: TC17

⁵³ Payroll code: TC18

	Rate from 02/02/2022	Rate from 01/10/2022
Grade 10B ⁵⁴ New Entrant	€29,093	€29,593
	€31,400	€31,900
	€32,143	€32,643
	€34,368	€34,868
	€35,753	€36,253
	€37,359	€37,859
	€38,705	€39,205
	€40,107	€40,607
	€41,517	€42,017
	€42,825	€43,325
	€44,088	€44,588
	€45,366	€45,866
	€46,629	€47,129
	€47,811	€48,311
	€49,005	€49,505
	€50,093	€50,594
€51,060	€51,571	
1 st Long Service Increment	€52,715	€53,242
2 nd Long Service Increment	€54,385	€54,929

⁵⁴ Payroll code: TC19

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
	Standard	Standard	Higher	Higher
Grade 11 (G&H) (Contributory)	€28,196	€28,696	€29,026	€29,526
	€29,026	€29,526	€30,249	€30,749
	€30,249	€30,749	€31,470	€31,970
	€31,470	€31,970	€32,691	€33,191
	€32,691	€33,191	€33,582	€34,082
	€33,582	€34,082	€34,587	€35,087
	€34,587	€35,087	€35,759	€36,259
	€35,759	€36,259	€36,583	€37,083
	€36,583	€37,083	€37,741	€38,241
	€37,741	€38,241	€38,892	€39,392
	€38,892	€39,392	€40,688	€41,188
	€40,688	€41,188	€42,101	€42,601
			€42,748	€43,248
			€43,623	€44,123
	1 st Long Service Increment	€42,101	€42,601	
2 nd Long Service Increment	€42,748	€43,248		

⁵⁵ Payroll code: TC20

⁵⁶ Payroll code: TC21

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
	Standard	Standard	Higher	Higher
	€33,103	€33,603	€34,069	€34,569
Grade 11 (A&J) (Contributory)	€34,069	€34,569	€35,197	€35,697
	€35,197	€35,697	€36,148	€36,648
A Std ⁵⁷	€36,148	€36,648	€37,382	€37,882
J Higher ⁵⁸	€37,382	€37,882	€38,596	€39,096
	€38,596	€39,096	€39,815	€40,315
	€39,815	€40,315	€41,024	€41,524
	€41,024	€41,524	€42,197	€42,697
	€42,197	€42,697	€43,373	€43,873
	€43,373	€43,873	€44,494	€44,994
	€44,494	€44,994	€45,875	€46,375
	€45,875	€46,375	€47,407	€47,907
			€48,962	€49,462
			€50,016	€50,516
1 st Long Service Increment	€47,407	€47,919		
2 nd Long Service Increment	€48,559	€49,072		

⁵⁷ Payroll code: TC22

⁵⁸ Payroll code: TC23

	Rate from 02/02/2022	Rate from 01/10/2022
Grade 11K Higher ⁵⁹ (Non-contributory)	€28,043	€28,543
	€28,818	€29,318
	€29,979	€30,479
	€31,139	€31,639
	€32,301	€32,801
	€33,136	€33,636
	€34,262	€34,762
	€35,700	€36,200
	€35,976	€36,476
	€37,062	€37,562
	€38,776	€39,276
	€40,119	€40,619
	€40,738	€41,238
	€41,565	€42,065

	Rate from 02/02/2022	Rate from 01/10/2022
Grade 11N ⁶⁰	€33,298	€33,798
	€35,379	€35,879
	€37,282	€37,782
	€38,947	€39,447
	€40,560	€41,060
	€42,735	€43,235
	€44,315	€44,815
	€45,906	€46,406
1 st Long Service Increment	€47,380	€47,880
2 nd Long Service Increment	€48,861	€49,361

⁵⁹ Payroll code: TC24

⁶⁰ Payroll code: TC25

	Rate from 02/02/2022	Rate from 01/10/2022
Grade 11L ⁶¹	Annualised Salary Higher	Annualised Salary Higher
	€28,042	€28,542
	€28,817	€29,317
	€29,979	€30,479
	€31,140	€31,640
	€32,300	€32,800
	€33,460	€33,960
	€34,263	€34,763
	€35,205	€35,705
	€35,976	€36,476
	€37,071	€37,571
	€38,776	€39,276
	€40,119	€40,619
	€40,736	€41,236
	€41,565	€42,065

	Rate from 02/02/2022	Rate from 01/10/2022
Grade 13X ⁶² (Contributory)	€30,035	€30,535
General Assistant	€30,894	€31,394
	€32,365	€32,865
1 st Long Service Increment	€33,090	€33,590
2 nd Long Service Increment	€34,249	€34,749

⁶¹ Payroll code: TC26

⁶² Payroll code: TC27

	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 02/02/2022	Rate from 01/10/2022
	Contributory	Contributory	Non- Contributory	Non- Contributory
Career Grade Staff ⁶³ (Contributory & Non-Contributory)	€42,825	€43,325	€40,805	€41,305
	€44,088	€44,588	€42,007	€42,507
	€45,366	€45,866	€43,221	€43,721
	€46,629	€47,129	€44,421	€44,921
	€47,810	€48,310	€45,542	€46,042
	€49,005	€49,505	€46,677	€47,177
	€50,092	€50,593	€47,711	€48,211
	€51,060	€51,571	€48,629	€49,129
	€52,645	€53,171	€50,134	€50,635
	€53,992	€54,532	€51,399	€51,913
	€55,270	€55,823	€52,605	€53,131
	€56,240	€56,802	€53,526	€54,061
	€57,526	€58,101	€54,746	€55,293
	€59,013	€59,603	€56,158	€56,720
	€60,474	€61,079	€57,546	€58,121
	€61,438	€62,052	€58,463	€59,048
	€63,638	€64,274	€60,553	€61,159
1 st Long Service Increment	€65,839	€66,497	€62,643	€63,269
2 nd Long Service Increment	€67,982	€68,662	€64,680	€65,327

⁶³ Payroll code: TC28 & TC28NC

10. Craftsmen

Craftsmen in ETBs - Where agreement was reached on productivity re special £6.81 Craftsmen Analogue award under PCW

Craftsman ⁶⁴	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€37,932	€726.95	€38,432	€736.54
after 6 months	€38,209	€732.26	€38,709	€741.84
after 1½ years	€38,487	€737.59	€38,987	€747.17
after 2½ years	€38,766	€742.94	€39,266	€752.52
after 3½ years	€39,042	€748.22	€39,542	€757.81
after 4½ years	€39,320	€753.55	€39,820	€763.14
after 5½ years	€39,596	€758.84	€40,096	€768.42
after 6½ years	€39,874	€764.17	€40,374	€773.75
after 7½ years	€40,152	€769.49	€40,652	€779.07

Foreman Craftsman In ETBs - Where agreement was reached on productivity re special £6.81 (£8.17 Foreman) Craftsmen Analogue award under PCW

Foreman Craftsman ⁶⁵	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€45,028	€862.93	€45,528	€872.51
after 6 months	€45,557	€873.07	€46,057	€882.65
after 1½ years	€45,813	€877.99	€46,313	€887.57
after 2½ years	€46,096	€883.40	€46,596	€892.98
after 3½ years	€46,356	€888.39	€46,856	€897.97
after 4½ years	€46,499	€891.13	€46,999	€900.71
after 5½ years	€46,630	€893.64	€47,130	€903.23
after 6½ years	€46,766	€896.25	€47,266	€905.83
after 7½ years	€46,905	€898.90	€47,405	€908.48
after 8½ years	€47,120	€903.03	€47,620	€912.61
after 9½ years	€47,291	€906.30	€47,791	€915.88
after 10½ years	€47,695	€914.04	€48,195	€923.62

⁶⁴ Payroll code: MA29

⁶⁵ Payroll code: MA31

**Craftsmen in ETBs - Where agreement was reached on productivity re
£18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW
(effective 1/7/97)**

Craftsman ⁶⁶	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€39,989	€766.37	€40,489	€775.95
after 6 months	€40,268	€771.71	€40,768	€781.29
after 1½ years	€40,546	€777.04	€41,046	€786.62
after 2½ years	€40,823	€782.35	€41,323	€791.94
after 3½ years	€41,100	€787.66	€41,600	€797.24
after 4½ years	€41,378	€792.99	€41,878	€802.57
after 5½ years	€41,657	€798.33	€42,157	€807.91
after 6½ years	€41,933	€803.63	€42,433	€813.21
after 7½ years	€42,211	€808.95	€42,711	€818.54

**Craftsmen in ETBs - Where agreement was reached on productivity re
£18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW
(effective 1/7/97) - NEW ENTRANTS**

Craftsman ⁶⁷	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
On Recruitment	€36,153	€692.86	€36,653	€702.44
after 6 months	€37,278	€714.41	€37,778	€723.99
after 1½ years	€39,989	€766.37	€40,489	€775.95
after 2½ years	€40,268	€771.71	€40,768	€781.29
after 3½ years	€40,546	€777.04	€41,046	€786.62
after 4½ years	€40,823	€782.35	€41,323	€791.94
after 5½ years	€41,100	€787.66	€41,600	€797.24
after 6½ years	€41,378	€792.99	€41,878	€802.57
after 7½ years	€41,657	€798.33	€42,157	€807.91
after 8½ years	€41,933	€803.63	€42,433	€813.21
after 9½ years	€42,211	€808.95	€42,711	€818.54

⁶⁶ Payroll code: MA30

⁶⁷ Payroll code: MA30NE

Foreman Craftsmen in CDET B -- Where agreement was reached on productivity on special £18.87 (£22.64 - Foreman) Craftsman's Analogue award under PCW

Foreman Craftsman ⁶⁸	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€47,497	€910.26	€47,997	€919.84
after 6 months	€48,027	€920.41	€48,527	€929.99
after 1½ years	€48,280	€925.27	€48,780	€934.85
after 2½ years	€48,564	€930.71	€49,064	€940.29
after 3½ years	€48,826	€935.72	€49,326	€945.30
after 4½ years	€48,967	€938.43	€49,467	€948.01
after 5½ years	€49,099	€940.95	€49,599	€950.53
after 6½ years	€49,236	€943.58	€49,736	€953.17
after 7½ years	€49,371	€946.17	€49,871	€955.75
after 8½ years	€49,588	€950.33	€50,088	€959.91
after 9½ years	€49,760	€953.63	€50,260	€963.21
after 10½ years	€50,166	€961.40	€50,668	€971.02

⁶⁸ Payroll code: MA32

11. General Operative (GO) / Caretaker Grades

Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)

Caretaker ⁶⁹	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€34,261	€656.60	€34,761	€666.18
after 6 months	€34,440	€660.03	€34,940	€669.61
after 1½ years	€34,611	€663.30	€35,111	€672.88
after 2½ years	€34,611	€663.30	€35,111	€672.88
after 3½ years	€34,624	€663.56	€35,124	€673.14
after 4½ years	€34,721	€665.41	€35,221	€674.99
after 5½ years	€34,816	€667.23	€35,316	€676.81
after 6½ years	€34,918	€669.19	€35,418	€678.77
after 7½ years	€35,016	€671.07	€35,516	€680.65
after 8½ years	€35,118	€673.01	€35,618	€682.59
after 9½ years	€35,225	€675.07	€35,725	€684.65
after 10½ years	€35,333	€677.14	€35,833	€686.72
after 11½ years	€35,434	€679.06	€35,934	€688.65

⁶⁹ Payroll code: MA01

Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989) – NEW ENTRANTS

Caretaker ⁷⁰	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
On Recruitment	€31,303	€599.90	€31,803	€ 609.48
after 6 months	€32,014	€613.53	€32,514	€ 623.11
after 1½ years	€34,261	€656.60	€34,761	€ 666.18
after 2½ years	€34,440	€660.03	€34,940	€ 669.61
after 3½ years	€34,611	€663.30	€35,111	€ 672.88
after 4½ years	€34,611	€663.30	€35,111	€ 672.88
after 5½ years	€34,624	€663.56	€35,124	€ 673.14
after 6½ years	€34,721	€665.41	€35,221	€ 674.99
after 7½ years	€34,816	€667.23	€35,316	€ 676.81
after 8½ years	€34,918	€669.19	€35,418	€ 678.77
after 9½ years	€35,016	€671.07	€35,516	€ 680.65
after 10½ years	€35,118	€673.01	€35,618	€ 682.59
after 11½ years	€35,225	€675.07	€35,725	€ 684.65
after 12½ years	€35,333	€677.14	€35,833	€ 686.72
after 13½ years	€35,434	€679.06	€35,934	€ 688.65

⁷⁰ Payroll code: MA01NE

Pay of Attendants in ETBs outside the Dublin Area

Attendant ⁷¹	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€33,403	€640.15	€33,903	€649.73
after 6 months	€33,583	€643.59	€34,083	€653.18
after 1½ years	€33,749	€646.77	€34,249	€656.35
after 2½ years	€33,846	€648.64	€34,346	€658.22
after 3½ years	€33,945	€650.53	€34,445	€660.12
after 4½ years	€34,038	€652.33	€34,538	€661.91
after 5½ years	€34,137	€654.22	€34,637	€663.80
after 6½ years	€34,235	€656.10	€34,735	€665.68
after 7½ years	€34,338	€658.07	€34,838	€667.65
after 8½ years	€34,442	€660.05	€34,942	€669.63
after 9½ years	€34,547	€662.08	€35,047	€671.66
after 10½ years	€34,547	€662.08	€35,047	€671.66
after 11½ years	€34,585	€662.80	€35,085	€672.38

⁷¹ Payroll code: MA07

Pay of Attendants in ETBs outside the Dublin Area – NEW ENTRANTS

Attendant ⁷²	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
On Recruitment	€30,522	€584.94	€31,022	€594.52
after 6 months	€31,237	€598.64	€31,737	€608.22
after 1½ years	€33,403	€640.15	€33,903	€649.73
after 2½ years	€33,583	€643.59	€34,083	€653.18
after 3½ years	€33,749	€646.77	€34,249	€656.35
after 4½ years	€33,846	€648.64	€34,346	€658.22
after 5½ years	€33,945	€650.53	€34,445	€660.12
after 6½ years	€34,038	€652.33	€34,538	€661.91
after 7½ years	€34,137	€654.22	€34,637	€663.80
after 8½ years	€34,235	€656.10	€34,735	€665.68
after 9½ years	€34,338	€658.07	€34,838	€667.65
after 10½ years	€34,442	€660.05	€34,942	€669.63
after 11½ years	€34,547	€662.08	€35,047	€671.66
after 12½ years	€34,547	€662.08	€35,047	€671.66
after 13½ years	€34,585	€662.80	€35,085	€672.38

ETB ⁷³	Rate from 02/02/2022	New Entrants Rate from 02/02/2022	Rate from 01/10/2022	New Entrants Rate from 01/10/2022
CLEANER P/T Rate	€16.41	€15.00	€16.66	€15.24

⁷² Payroll code: MA07NE

⁷³ Payroll code: MA09 & MA09NE

Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989)

(Non-Members of Pension Scheme) ⁷⁴	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€34,230	€656.00	€ 34,730	€ 665.58
after 6 months	€34,411	€659.47	€ 34,911	€ 669.05
after 1½ years	€34,582	€662.75	€ 35,082	€ 672.34
after 2½ years	€34,582	€662.75	€ 35,082	€ 672.34
after 3½ years	€34,599	€663.07	€ 35,099	€ 672.65
after 4½ years	€34,693	€664.87	€ 35,193	€ 674.45
after 5½ years	€34,788	€666.70	€ 35,288	€ 676.28
after 6½ years	€34,888	€668.61	€ 35,388	€ 678.20
after 7½ years	€34,988	€670.53	€ 35,488	€ 680.11
after 8½ years	€35,089	€672.46	€ 35,589	€ 682.04
after 9½ years	€35,195	€674.50	€ 35,695	€ 684.08
after 10½ years	€35,303	€676.55	€ 35,803	€ 686.14
after 11½ years	€35,404	€678.50	€ 35,904	€ 688.08

⁷⁴ Payroll code: MA02

Pay of Caretakers in ETBs outside the Dublin Area (including Cork City Post 1989) - NEW ENTRANTS

(Non-Members of Pension Scheme) ⁷⁵	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
On Recruitment	€31,275	€ 599.38	€ 31,775	€ 608.96
after 6 months	€31,987	€ 613.01	€ 32,487	€ 622.59
after 1½ years	€34,230	€ 656.00	€ 34,730	€ 665.58
after 2½ years	€34,411	€ 659.47	€ 34,911	€ 669.05
after 3½ years	€34,583	€ 662.76	€ 35,083	€ 672.34
after 4½ years	€34,583	€ 662.76	€ 35,083	€ 672.34
after 5½ years	€34,599	€ 663.07	€ 35,099	€ 672.65
after 6½ years	€34,693	€ 664.87	€ 35,193	€ 674.45
after 7½ years	€34,788	€ 666.69	€ 35,288	€ 676.28
after 8½ years	€34,888	€ 668.61	€ 35,388	€ 678.20
after 9½ years	€34,988	€ 670.53	€ 35,488	€ 680.11
after 10½ years	€35,089	€ 672.46	€ 35,589	€ 682.04
after 11½ years	€35,195	€ 674.49	€ 35,695	€ 684.07
after 12½ years	€35,302	€ 676.54	€ 35,802	€ 686.12
after 13½ years	€35,404	€ 678.49	€ 35,904	€ 688.07

⁷⁵ Payroll code: MA02NE

Pay of Attendants in ETBs outside the Dublin Area

(Non-Members of Pension Scheme) ⁷⁶	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
On Recruitment	€33,374	€639.59	€33,874	€649.17
after 6 months	€33,555	€643.07	€34,055	€652.65
after 1½ years	€33,722	€646.27	€34,222	€655.85
after 2½ years	€33,817	€648.08	€34,317	€657.66
after 3½ years	€33,915	€649.97	€34,415	€659.55
after 4½ years	€34,013	€651.84	€34,513	€661.42
after 5½ years	€34,107	€653.63	€34,607	€663.21
after 6½ years	€34,210	€655.61	€34,710	€665.19
after 7½ years	€34,308	€657.50	€34,808	€667.08
after 8½ years	€34,414	€659.52	€34,914	€669.10
after 9½ years	€34,517	€661.49	€35,017	€671.07
after 10½ years	€34,625	€663.57	€35,125	€673.15
after 11½ years	€34,625	€663.57	€35,125	€673.15

⁷⁶ Payroll code: MA08

Pay of Attendants in ETBs outside the Dublin Area – NEW ENTRANTS

(Non-Members of Pension Scheme) ⁷⁷	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
On Recruitment	€30,495	€584.43	€30,995	€594.01
after 6 months	€31,211	€598.15	€31,711	€607.73
after 1½ years	€33,374	€639.59	€33,874	€649.17
after 2½ years	€33,555	€643.07	€34,055	€652.65
after 3½ years	€33,722	€646.27	€34,222	€655.85
after 4½ years	€33,817	€648.08	€34,317	€657.66
after 5½ years	€33,915	€649.97	€34,415	€659.55
after 6½ years	€34,013	€651.84	€34,513	€661.42
after 7½ years	€34,107	€653.63	€34,607	€663.21
after 8½ years	€34,210	€655.61	€34,710	€665.19
after 9½ years	€34,308	€657.50	€34,808	€667.08
after 10½ years	€34,414	€659.52	€34,914	€669.10
after 11½ years	€34,517	€661.49	€35,017	€671.07
After 12½ years	€34,625	€663.57	€35,125	€673.15
After 13½ years	€34,625	€663.57	€35,125	€673.15

⁷⁷ Payroll code: MA08

Dublin Zone General Operative PCW Agreement

(Members of Contributory Pension Scheme)

	Annualised Salary Rate from 02/02/2022	Weekly Salary Rate from 02/02/2022	Annualised Salary Rate from 01/10/2022	Weekly Salary Rate from 01/10/2022
CARETAKERS / GENERAL OPERATIVE ⁷⁸	€32,770	€628.02	€33,270	€637.60
	€33,020	€632.81	€33,520	€642.40
	€33,123	€634.78	€33,623	€644.36
	€33,224	€636.71	€33,724	€646.30
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,405	€640.18	€33,905	€649.77
	€33,511	€642.21	€34,011	€651.79
	€33,651	€644.90	€34,151	€654.48
	€33,788	€647.52	€34,288	€657.10
	€33,923	€650.12	€34,423	€659.71

⁷⁸ Payroll code: MA03

Dublin Zone General Operative PCW Agreement – NEW ENTRANTS

(Members of Contributory Pension Scheme)

	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
CARETAKERS / GENERAL OPERATIVE ⁷⁹	€29,657	€568.36	€30,157	€577.95
	€30,404	€582.67	€30,904	€592.26
	€32,770	€628.02	€33,270	€637.60
	€33,020	€632.81	€33,520	€642.40
	€33,123	€634.78	€33,623	€644.36
	€33,224	€636.71	€33,724	€646.30
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,316	€638.48	€33,816	€648.07
	€33,405	€640.18	€33,905	€649.77
	€33,511	€642.21	€34,011	€651.79
	€33,651	€644.90	€34,151	€654.48
	€33,788	€647.52	€34,288	€657.10
€33,923	€650.12	€34,423	€659.71	

	Rate from 02/02/2022	Rate from 01/10/2022
Senior Caretaker Allowance	€ 80.05	€ 80.85
Junior Caretaker Allowance	€ 31.21	€ 31.52

⁷⁹ Payroll code: MA03NE

Dublin Zone General Operative PCW Agreement (Non-Members of Contributory Pension Scheme)

	Annualised Salary	Weekly Salary	Annualised Salary	Weekly Salary
	Rate from 02/02/2022	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 01/10/2022
GENERAL OPERATIVE ⁸⁰	€32,740	€627.45	€33,240	€637.03
	€32,990	€632.23	€33,490	€641.81
	€33,093	€634.20	€33,593	€643.78
	€33,190	€636.07	€33,690	€645.65
	€33,289	€637.97	€33,789	€647.55
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,487	€641.75	€33,987	€651.34
	€33,624	€644.39	€34,124	€653.97
	€33,759	€646.98	€34,259	€656.56
	€33,896	€649.60	€34,396	€659.19

⁸⁰ Payroll code: MA04

Dublin Zone General Operative PCW Agreement – New Entrants (Non-Members of Contributory Pension Scheme)

	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
GENERAL OPERATIVE ⁸¹	€29,630	€567.85	€30,130	€577.43
	€30,378	€582.18	€30,878	€591.76
	€32,740	€627.45	€33,240	€637.03
	€32,990	€632.23	€33,490	€641.81
	€33,093	€634.20	€33,593	€643.78
	€33,190	€636.07	€33,690	€645.65
	€33,289	€637.97	€33,789	€647.55
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,396	€640.01	€33,896	€649.60
	€33,487	€641.75	€33,987	€651.34
	€33,624	€644.39	€34,124	€653.97
	€33,759	€646.98	€34,259	€656.56
	€33,896	€649.60	€34,396	€659.19

⁸¹ Payroll code: MA04NE

Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)

Senior Caretaker ⁸²	Annualised Salary	Weekly Salary	Annualised Salary	Weekly Salary
	Rate from 02/02/2022	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 01/10/2022
On Recruitment	€36,258	€694.87	€36,758	€704.45
after 6 months	€36,444	€698.43	€36,944	€708.01
after 1½ years	€36,631	€702.00	€37,131	€711.59
after 2½ years	€36,734	€703.98	€37,234	€713.56
after 3½ years	€36,841	€706.04	€37,341	€715.62
after 4½ years	€36,944	€708.01	€37,444	€717.60
after 5½ years	€37,052	€710.08	€37,552	€719.66
after 6½ years	€37,166	€712.26	€37,666	€721.84
after 7½ years	€37,278	€714.41	€37,778	€723.99
after 8½ years	€37,399	€716.73	€37,899	€726.32
after 9½ years	€37,514	€718.94	€38,014	€728.52
after 10½ years	€37,632	€721.19	€38,132	€730.77
after 11½ years	€37,753	€723.52	€38,253	€733.10

⁸² Payroll code: MA05

Caretakers/Cleaning Supervisor in City Of Cork ETB (Pre 1989)

Caretaker/Cleaning Supervisor ⁸³	Annualised Salary	Weekly Salary	Annualised Salary	Weekly Salary
	Rate from 02/02/2022	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 01/10/2022
On Recruitment	€35,883	€687.68	€36,383	€697.26
after 6 months	€36,076	€691.38	€36,576	€700.96
after 1½ years	€36,258	€694.87	€36,758	€704.45
after 2½ years	€36,351	€696.66	€36,851	€706.24
after 3½ years	€36,465	€698.83	€36,965	€708.42
after 4½ years	€36,566	€700.77	€37,066	€710.35
after 5½ years	€36,662	€702.62	€37,162	€712.20
after 6½ years	€36,783	€704.92	€37,283	€714.50
after 7½ years	€36,891	€706.99	€37,391	€716.58
after 8½ years	€37,003	€709.13	€37,503	€718.72
after 9½ years	€37,120	€711.38	€37,620	€720.96
after 10½ years	€37,237	€713.62	€37,737	€723.20
after 11½ years	€37,355	€715.89	€37,855	€725.47

Caretakers - Senior and Junior Allowances (Co Dublin and Borough of Dun Laoghaire ETB)

	Rate from 02/02/2022	Rate from 01/10/2022
Senior Caretaker Allowance	€80.05	€80.85
Junior Caretaker Allowance	€31.21	€31.52

⁸³ Payroll code: MA06

CDETB Truck Driver - inclusive of General Operative Analogue Award

	Annualised Salary	Weekly Salary	Annualised Salary	Weekly Salary
	Rate from 02/02/2022	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 01/10/2022
Truck Driver ⁸⁴ (General Operative Related)	€ 34,060	€ 652.75	€ 34,560	€ 662.33
	€ 34,295	€ 657.25	€ 34,795	€ 666.83
	€ 34,401	€ 659.28	€ 34,901	€ 668.86
	€ 34,480	€ 660.78	€ 34,980	€ 670.37
	€ 34,576	€ 662.62	€ 35,076	€ 672.20
	€ 34,576	€ 662.62	€ 35,076	€ 672.20
	€ 34,613	€ 663.34	€ 35,113	€ 672.92
	€ 34,723	€ 665.44	€ 35,223	€ 675.02
	€ 34,813	€ 667.17	€ 35,313	€ 676.75
	€ 34,920	€ 669.22	€ 35,420	€ 678.80
	€ 35,050	€ 671.71	€ 35,550	€ 681.29
	€ 35,188	€ 674.36	€ 35,688	€ 683.95
	€ 35,320	€ 676.90	€ 35,820	€ 686.48

⁸⁴ Payroll code: MA11

CDETБ Truck Driver - inclusive of General Operative Analogue Award

	Annualised Salary New Entrants Rate from 02/02/2022	Weekly Salary New Entrants Rate from 02/02/2022	Annualised Salary New Entrants Rate from 01/10/2022	Weekly Salary New Entrants Rate from 01/10/2022
Truck Driver ⁸⁵ (General Operative Related)	€ 31,120	€ 596.39	€ 31,620	€ 605.97
	€ 31,842	€ 610.24	€ 32,342	€ 619.82
	€ 34,060	€ 652.75	€ 34,560	€ 662.33
	€ 34,295	€ 657.25	€ 34,795	€ 666.83
	€ 34,401	€ 659.28	€ 34,901	€ 668.86
	€ 34,480	€ 660.78	€ 34,980	€ 670.37
	€ 34,576	€ 662.62	€ 35,076	€ 672.20
	€ 34,576	€ 662.62	€ 35,076	€ 672.20
	€ 34,613	€ 663.34	€ 35,113	€ 672.92
	€ 34,723	€ 665.44	€ 35,223	€ 675.02
	€ 34,813	€ 667.17	€ 35,313	€ 676.75
	€ 34,920	€ 669.22	€ 35,420	€ 678.80
	€ 35,050	€ 671.71	€ 35,550	€ 681.29
	€ 35,188	€ 674.36	€ 35,688	€ 683.95
	€ 35,320	€ 676.90	€ 35,820	€ 686.48

⁸⁵ Payroll code: MA11NE

CDETB Storeman / Storekeeper

	Annualised Salary	Weekly Salary	Annualised Salary	Weekly Salary
	Rate from 02/02/2022	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 01/10/2022
Storeman/Storekeeper ⁸⁶ (General Operative Related)	€ 35,615	€ 682.54	€ 36,115	€ 692.12
	€ 36,210	€ 693.94	€ 36,710	€ 703.53
	€ 36,898	€ 707.13	€ 37,398	€ 716.71
	€ 37,518	€ 719.02	€ 38,018	€ 728.60
	€ 38,132	€ 730.78	€ 38,632	€ 740.37
	€ 38,758	€ 742.77	€ 39,258	€ 752.36
	€ 39,376	€ 754.61	€ 39,876	€ 764.19

CDETB Storeman / Storekeeper – New Entrants

	Annualised Salary New Entrants	Weekly Salary New Entrants	Annualised Salary New Entrants	Weekly Salary New Entrants
	Rate from 02/02/2022	Rate from 02/02/2022	Rate from 01/10/2022	Rate from 01/10/2022
Storeman/Storekeeper ⁸⁷ (General Operative Related)	€ 32,692	€ 626.53	€ 33,192	€ 636.11
	€ 34,406	€ 659.38	€ 34,906	€ 668.96
	€ 35,615	€ 682.54	€ 36,115	€ 692.12
	€ 36,210	€ 693.94	€ 36,710	€ 703.53
	€ 36,898	€ 707.13	€ 37,398	€ 716.71
	€ 37,518	€ 719.02	€ 38,018	€ 728.60
	€ 38,132	€ 730.78	€ 38,632	€ 740.37
	€ 38,758	€ 742.77	€ 39,258	€ 752.36
€ 39,376	€ 754.61	€ 39,876	€ 764.19	

⁸⁶ Payroll code: MA12 & MA12NE

⁸⁷ Payroll code: MA12 & MA12NE

CDETB Personnel Maintenance Differentials⁸⁸

	Rate from 02/02/2022	Rate from 01/10/2022
1. Assistant Porter	€30.58	€30.88
2. Porter	€57.26	€57.84
3. Senior Porter	€78.42	€79.21
4. Head Porter	€99.66	€100.66
5. Caretaker	€45.10	€45.55
6. Boilerman	€30.58	€30.88
7. Tractor Driver	€43.01	€43.44
8. Chargehand Cleaner	€20.28	€20.48
9. Foreman Cleaner	€40.88	€41.29
10. Night Allowance	€16.85	€17.02
11. Semi-Skilled Allowance	€16.85	€17.02
12. Group 4 Allowance	€13.18	€13.31
13. Group 3 Allowance	€9.96	€10.06
14. Class Aide	€26.33	€26.59
15. Goods Inwards Officer	€33.93	€34.27

⁸⁸ Payroll code: 4207

12. Psychologists Co. Dublin and City of Dublin ETBs

	Rate from 02/02/2022	Rate from 01/10/2022	New Entrant Rate from 02/02/2022	New Entrant Rate from 01/10/2022
Psychologist ⁸⁹	€64,280	€64,923	€ 57,963	€ 58,543
	€67,023	€67,693	€ 61,657	€ 62,273
	€69,743	€70,441	€ 64,280	€ 64,923
	€72,450	€73,175	€ 67,023	€ 67,693
	€74,719	€75,466	€ 69,743	€ 70,441
	€79,952	€80,751	€ 72,450	€ 73,175
	€84,680	€85,527	€ 74,688	€ 75,435
	€89,473	€90,368	€ 79,723	€ 80,520
	€93,370	€94,303	€ 84,275	€ 85,117
			€ 88,887	€ 89,776
			€ 92,635	€ 93,562
1 st Long Service Increment	€96,385	€97,349	€ 95,537	€ 96,493
2 nd Long Service Increment	€99,403	€100,397	€ 98,442	€ 99,427

	Rate from 02/02/2022	Rate from 01/10/2022
Senior Psychologist ⁹⁰	€90,573	€91,478
	€92,728	€93,655
	€94,901	€95,850
	€97,057	€98,027
	€99,203	€100,195
	€100,023	€101,023
1 st Long Service Increment	€103,242	€104,275
2 nd Long Service Increment	€106,462	€107,527

⁸⁹ Payroll code: FE04 & FE04NE

⁹⁰ Payroll code: FE05

13. Technicians in Kilkenny and Co. Cork ETBs (Davis College)

Technicians ⁹¹	Rate from 02/02/2022	New Entrant Rate from 02/02/2022	Rate from 01/10/2022	New Entrant Rate from 01/10/2022
Scale A This scale applies to those who opted not to join 1977 Superannuation Scheme	€39,246	€35,823	€39,746	€36,323
	€40,343	€36,937	€40,843	€37,437
	€41,379	€39,246	€41,879	€39,746
	€43,837	€40,343	€44,337	€40,843
	€46,498	€41,379	€46,998	€41,879
	€48,402	€43,837	€48,902	€44,337
	€50,391	€46,498	€50,895	€46,998
	€52,337	€48,402	€52,860	€48,902
	€54,314	€50,391	€54,857	€50,895
	€56,812	€52,337	€57,380	€52,860
	€58,800	€54,314	€59,388	€54,857
	€60,951	€56,812	€61,561	€57,380
	€63,105	€58,800	€63,736	€59,388
	€65,202	€60,951	€65,854	€61,561
		€63,105		€63,736
	€65,202		€65,854	
Long Service Increment*	€66,574	€66,574	€67,240	€67,240

**Payable after three years' service on the maximum of the scale*

⁹¹ Payroll code: MA24 & MA24NE

Technicians ⁹²	Rate from 02/02/2022	New Entrant Rate from 02/02/2022	Rate from 01/10/2022	New Entrant Rate from 01/10/2022
Scale B This scale applies to those who have joined 1977 Superannuation Scheme	€39,618	€35,817	€40,118	€36,317
	€40,721	€37,283	€41,221	€37,783
	€41,770	€39,618	€42,270	€40,118
	€44,258	€40,721	€44,758	€41,221
	€46,896	€41,770	€47,396	€42,270
	€48,814	€44,258	€49,314	€44,758
	€50,810	€46,896	€51,318	€47,396
	€52,791	€48,814	€53,319	€49,314
	€54,789	€50,810	€55,337	€51,318
	€57,305	€52,791	€57,878	€53,319
	€59,312	€54,789	€59,905	€55,337
	€61,487	€57,305	€62,102	€57,878
	€63,659	€59,312	€64,296	€59,905
	€65,781	€61,485	€66,439	€62,100
		€63,659		€64,296
	€65,781		€66,439	
Long Service Increment*	€67,164	€67,164	€67,836	€67,836

* Payable after three years' service on the maximum of the scale

⁹² Payroll code: MA24 & MA24NE

14. Youth Officers (ETBs)

	Rate from 02/02/2022	New Entrant Rate from 02/02/2022	Rate from 01/10/2022	New Entrant Rate from 01/10/2022
Youth Officer ETBs ⁹³	€51,017	€46,078	€51,527	€46,578
	€52,234	€48,338	€52,756	€48,838
	€53,408	€51,017	€53,943	€51,527
	€54,972	€52,234	€55,522	€52,756
	€56,787	€53,408	€57,354	€53,942
	€58,649	€54,972	€59,234	€55,522
	€60,628	€56,787	€61,235	€57,355
	€62,665	€58,649	€63,290	€59,235
	€64,779	€60,628	€65,427	€61,234
	€67,102	€62,665	€67,772	€63,292
	€69,433	€64,780	€70,128	€65,428
		€67,102		€67,773
		€69,433		€70,127

⁹³ Payroll code: YS01 & YS01NE

15. Youthreach

	Rate from 02/02/2022	Rate from 01/10/2022
Co-ordinator ⁹⁴	€41,502	€42,002
	€45,192	€45,692
	€48,875	€49,375
	€53,384	€53,918
	€56,238	€56,800
	€59,949	€60,548
	€63,639	€64,275
1st Long Service Increment	€66,487	€67,152
2nd Long Service Increment	€68,577	€69,263

	Rate from 02/02/2022	New Entrant Rate from 02/02/2022	Rate from 01/10/2022	New Entrant Rate from 01/10/2022
Resource Person ⁹⁵	€35,024	€32,154	€35,524	€32,654
	€36,799	€33,762	€37,299	€34,262
	€38,912	€35,024	€39,412	€35,524
	€41,027	€36,799	€41,527	€37,299
	€43,153	€38,912	€43,653	€39,412
	€45,279	€41,027	€45,779	€41,527
	€47,413	€43,153	€47,913	€43,653
	€49,554	€45,279	€50,054	€45,779
	€51,697	€47,413	€52,214	€47,913
	€53,865	€49,554	€54,404	€50,054
	€56,189	€51,697	€56,751	€52,214
		€53,865		€54,404
	€56,189		€56,751	
1st Long Service Increment	€58,121	€58,121	€58,702	€58,702
2nd Long Service Increment	€60,055	€60,055	€60,656	€60,656

Qualification Allowances	Rate from 02/02/2022	Rate from 01/10/2022
Degree / tch.recognition ⁹⁶	€3,329	€3,362
Diploma ⁹⁷	€2,223	€2,246
Certificate ⁹⁸	€1,110	€1,121

⁹⁴ Payroll code: YR01

⁹⁵ Payroll code: YR02 & YR02NE

⁹⁶ Payroll code: 4043

⁹⁷ Payroll code: 4044

⁹⁸ Payroll code: 4045

16. BTEI Adult Educator

	Rate from 02/02/2022	New Entrant Rate from 02/02/2022	Rate from 01/10/2022	New Entrant Rate from 01/10/2022
BTEI Adult Educator ⁹⁹	€ 35,024	€ 32,154	€ 35,524	€ 32,654
	€ 36,799	€ 33,762	€ 37,299	€ 34,262
	€ 38,912	€ 35,024	€ 39,412	€ 35,524
	€ 41,027	€ 36,799	€ 41,527	€ 37,299
	€ 43,153	€ 38,912	€ 43,653	€ 39,412
	€ 45,279	€ 41,027	€ 45,779	€ 41,527
	€ 47,413	€ 43,153	€ 47,913	€ 43,653
	€ 49,554	€ 45,279	€ 50,054	€ 45,779
	€ 51,697	€ 47,413	€ 52,214	€ 47,913
	€ 53,865	€ 49,554	€ 54,404	€ 50,054
	€ 56,189	€ 51,697	€ 56,751	€ 52,214
		€ 53,865		€ 54,404
		€ 56,189		€ 56,751
1st Long Service Increment	€ 58,121	€ 58,121	€ 58,702	€ 58,702
2nd Long Service Increment	€ 60,055	€ 60,055	€ 60,656	€ 60,656

Qualification Allowances	Rate from 02/02/2022	Rate from 01/10/2022
Degree / tch.recognition	€3,329	€3,362
Diploma	€2,223	€2,246
Certificate	€1,110	€1,121

⁹⁹ Payroll code: AE01 & AE01NE

17. Internal Audit Unit ETB - VSSU Director, Auditor and Deputy Director

	Rate from 02/02/2022	Rate from 01/10/2022
VSSU Director ¹⁰⁰	€76,350	€77,113
PPC	€78,747	€79,534
	€81,151	€81,963
	€83,549	€84,384
	€85,944	€86,803
	€88,794	€89,682
1st Long Service Increment	€92,038	€92,958
2nd Long Service Increment	€95,285	€96,238

	Rate from 02/02/2022	Rate from 01/10/2022
VSSU Auditor ¹⁰¹	€55,432	€55,986
	€56,959	€57,529
	€58,492	€59,077
	€60,019	€60,619
	€61,549	€62,164
	€63,756	€64,394
	€65,202	€65,854
	€66,652	€67,319
PPC	€68,104	€68,785

	Rate from 02/02/2022	Rate from 01/10/2022
VSSU Deputy Director ¹⁰²	€66,483	€67,148
	€68,001	€68,681
	€69,518	€70,213
	€71,040	€71,750
	€72,557	€73,283
	€72,961	€73,691
	€74,457	€75,202
PPC	€76,012	€76,772
1st Long Service Increment	€78,541	€79,326
2nd Long Service Increment	€81,077	€81,888

¹⁰⁰ Payroll code: IAU01

¹⁰¹ Payroll code: IAU02

¹⁰² Payroll code: IAU03

18. V.T.O.S Centres

Director	Rate from 02/02/2022	Rate from 01/10/2022
No. of students in attendance		
<40 students	€7,780	€7,858
40 - 79 students	€10,176	€10,278
80 - 119 students	€12,601	€12,727
>120 students	€15,038	€15,188

Assistant Director	Rate from 02/02/2022	Rate from 01/10/2022
No. of students in attendance		
80 - 119 students	€5,266	€5,319
120 - 159 students	€7,784	€7,861
>160	€10,176	€10,278

19. Traveller Education Centres

Director	Rate from 02/02/2022	Rate from 01/10/2022
No. of students in attendance		
0 – 23	€5,455	€5,510
24 – 29	€7,211	€7,283
30 - 36	€9,039	€9,130
> 37	€10,342	€10,446

Assistant Director	Rate from 02/02/2022	Rate from 01/10/2022
No. of students in attendance		
> 37	€4,168	€4,210